



OFFICE OF PERSONNEL & LABOR RELATIONS

CITY OF SYRACUSE, MAYOR BEN WALSH

Memorandum

TO: All City Users
FROM: Joe Gorsuch, Director of Risk & Workplace Safety
CC: Donna D. Briscoe, Director of Human Resources
DATE: April 1, 2021
RE: Workplace Smoking Policy – Defining the NYS Clean Indoor Air Act

City of Syracuse Workplace Smoking Policy – Defining the NYS Clean Indoor Air Act

The City's Workplace Smoking Policy, which applies to all City employees, follows the [NYS Clean Indoor Air Act](#) (Article 13-E of the Public Health Law). The Act was last revised in [2017](#) to; prohibit smoking and vaping in public workplaces, ban the use of electronic cigarettes, and protect workers from exposure to potentially dangerous secondhand vaping aerosols.

Therefore, smoking or vaping substances of any kind is strictly prohibited in the workplace including but not limited to all City buildings, facilities, workplaces, offices, lunch rooms, and vehicles.

This policy reminder should be posted throughout the workplace. Please contact Human Resources at (315) 448-8780 for questions about the terms or enforcement of this policy.

Additional information regarding the NYS Clean Indoor Air Act can be found on the NYS Department of Health website under "Laws & Regulations:" <https://health.ny.gov>.

**Office of Personnel
& Labor Relations**
233 E. Washington St.
City Hall, Room 312
Syracuse, N.Y. 13202

Office 315 448-8780
Fax 315 448-8761

www.syr.gov.net