The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-888-205-7477 or 1-315-448-8780. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or <u>https://www.healthcare.gov/sbc-glossary</u> or call 1-888-205-7477 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For <u>non-participating providers</u> : \$125/ individual or \$375/ family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Participating providers: Yes-there is no deductible. Non-participating providers : Yes- emergency services, and inpatient hospital services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other <u>deductibles</u> for specific services?	Yes. \$50/individual for home care services and \$50/individual for home infusion therapy services. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	For <u>participating providers</u> \$1,500 individual / \$4,500 family. For <u>non-</u> <u>participating providers</u> \$1,625 individual / \$4,875 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>participating provider</u> ?	Yes. See <u>www.excellusbcbs.com</u> or call 1-888-205-7477 for a list <u>participating providers.</u>	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use a <u>non-participating provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>non-participating provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$25 <u>copay</u> / visit	20% coinsurance	None
	<u>Specialist</u> visit	\$25 <u>copay</u> / visit	20% <u>coinsurance</u>	None
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	Adult physical: 20% <u>coinsurance</u> Adult immunization: 20% <u>coinsurance</u> Well child visit: No charge, <u>deductible</u> does not apply	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	No charge, <u>deductible</u> does not apply	None
	Imaging (CT/PET scans, MRIs)	No charge	No charge, <u>deductible</u> does not apply	None
If you need drugs to	Generic drugs (Tier 1)	\$0 <u>copay/</u> prescription (retail & mail order)	Not covered	Covers up to a 30-day supply (retail
treat your illness or condition	Preferred brand drugs (Tier 2)	\$25 <u>copay/</u> prescription (retail & mail order)	Not covered	prescription); 31-90 day supply (mail order prescription).
More information about prescription drug	Non-preferred brand drugs (Tier 3)	Not covered	Not covered	Certain <u>prescription drugs</u> require preauthorization. If you don't get
coverage is available at www.ProActRX.com	Specialty drugs (Tier 4)	Same cost-sharing as retail or mail order listed above	Not covered	preauthorization, your prescription drug may not be covered.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	No charge, <u>deductible</u> does not apply	None
surgery	Physician/surgeon fees	No charge	No charge, <u>deductible</u> does not apply	None

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Emergency room care	\$35 <u>copay</u>	\$35 <u>copay</u> , <u>deductible</u> does not apply	Air ambulance: 20% <u>coinsurance</u> (<u>participating providers</u>)/ 20% <u>coinsurance</u> ,
If you need immediate medical attention	Emergency medical transportation	No charge	No charge, <u>deductible</u> does not apply	deductible does not apply (<u>non-participating</u> providers)
	Urgent care	\$25 <u>copay</u> / visit	20% coinsurance	Non-emergency services: Not covered
If you have a hospital	Facility fee (e.g., hospital room)	No charge	No charge, <u>deductible</u> does not apply	None
stay	Physician/surgeon fees	No charge	No charge, <u>deductible</u> does not apply	None
If you need mental health, behavioral	Outpatient services	\$25 <u>copay</u> / visit	20% coinsurance	Psychological testing: No charge (participating
health, or substance abuse services	Inpatient services	No charge	No charge, <u>deductible</u> does not apply	providers)/ 20% <u>coinsurance</u> , <u>deductible</u> does not apply (<u>non-participating providers</u>)
	Office visits	No charge	No charge, <u>deductible</u> does not apply	
If you are pregnant	Childbirth/delivery professional services	No charge	No charge, <u>deductible</u> does not apply	Initial office visit: \$25 <u>copay</u> (<u>participating</u> <u>providers</u>)/ 20% <u>coinsurance (non-</u> <u>participating providers</u>)
	Childbirth/delivery facility services	No charge	No charge, <u>deductible</u> does not apply	
	Home health care	No charge	20% coinsurance	Deductible is limited to \$50 for non- participating providers
	Rehabilitation services	\$25 <u>copay</u> / visit	20% coinsurance	Limited to 60 visits per calendar year.
If you need help recovering or have other special health needs	Habilitation services	\$25 <u>copay</u> / visit	20% coinsurance	Includes physical therapy, speech therapy, and occupational therapy.
	Skilled nursing care	No charge	No charge, <u>deductible</u> does not apply	Limited to 120 days per calendar year.
	Durable medical equipment	20% <u>coinsurance</u>	20% coinsurance	Participating providers C-Pap machine and supplies: No charge
	Hospice services	No charge	No charge, <u>deductible</u> does not apply	None

* For more information about limitations and exceptions, contact City of Syracuse for a copy of the <u>plan</u> or policy document.

			What You Will Pay		
Commo	on Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
16	al la ser de	Children's eye exam	Not covered	Not covered	None
-	child needs	Children's glasses	Not covered	Not covered	None
dental or eye care	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
AcupunctureCosmetic surgery	 Dental care (Adult & Child) Hearing aids Long-term care 	 Private duty nursing Routine eye care (Adult & Child) Weight loss programs 	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
Bariatric surgeryChiropractic care	 Infertility treatment Non-emergency care when traveling ou U.S. 	utside the Routine foot care	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: <u>www.excellusbcbs.com</u> or call 1-888-205-7477 or call City of Syracuse at 1-315-448-8780. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact Community Service Society of New York, Community Health Advocates, 633 Third Avenue, 10th floor, New York, NY 10017, (888) 614-5400, <u>http://www.communityhealthadvocates.org/</u> (website), <u>cha@cssny.org</u> (email). A list of states with Consumer Assistance Programs is available at: <u>www.dol.gov/ebsa/healthreform</u> and <u>http://www.cms.gove/CCIIO/Resources/Consumer-Assistance-Grants/</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-205-7477. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-205-7477. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-205-7477. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-205-7477.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital deliverv)

The plan's overall deductible	\$0
Specialist copayment	\$25
Hospital (facility) coinsurance	0%
Other coinsurance	20%

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$0
<u>Coinsurance</u>	\$0
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$60

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$0
Specialist copayment	\$25
Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	20%
This EXAMPLE event includes service	s like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
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In this example, Joe would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$300
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$520

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$0
Specialist copayment	\$25
Hospital (facility) coinsurance	0%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example. Mia would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$200
Coinsurance	\$50
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$250

The plan would be responsible for the other costs of these EXAMPLE covered services.