Coverage Period: 01/01/2021-12/31/2021 Coverage for: Individual + Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-888-205-7477 or 1-315-448-8780. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or https://www.healthcare.gov/sbc-glossary or call 1-888-205-7477 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For non-participating providers: \$50/ individual or \$150/ family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Participating providers: Yes-there is no deductible. Non-participating providers: Yes- emergency services and inpatient hospital services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For participating providers \$1,500 individual / \$4,500 family. For non-participating providers \$1,550 individual / \$4,650 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a participating provider?	Yes. See <u>www.excellusbcbs.com</u> or call 1-888-205-7477 for a list <u>participating providers.</u>	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use a <u>non-participating provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>non-participating provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$15 copay/ visit	20% coinsurance	None
	Specialist visit	\$15 <u>copay</u> / visit	20% coinsurance	None
If you visit a health care provider's office or clinic	Preventive care/screening/ immunization	Adult physical: No charge Adult immunization: : No charge Well child visit: No charge	Adult physical: No charge, deductible does not apply Adult immunization: : No charge, deductible does not apply Well child visit: No charge, deductible does not apply	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	No charge, <u>deductible</u> does not apply	None
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	No charge, <u>deductible</u> does not apply	None
If you need drugs to	Generic drugs (Tier 1)	\$5 <u>copay/</u> prescription (retail) \$10 <u>copay/</u> prescription (mail order)	Not covered	Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription).
treat your illness or condition More information about prescription drug	Preferred brand drugs (Tier 2)	\$15 <u>copay/</u> prescription (retail) \$30 <u>copay/</u> prescription (mail order)	Not covered	Certain prescription drugs require preauthorization. If you don't get preauthorization, your prescription drug may
coverage is available at www.ProActRX.com	Non-preferred brand drugs (Tier 3)	Not covered	Not covered	not be covered.
	Specialty drugs (Tier 4)	Same cost-sharing as retail or mail order listed above	Not covered	Prescription drug coverage out-of-pocket limit is limited to \$400/individual
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	No charge, <u>deductible</u> does not apply	None

^{*} For more information about limitations and exceptions, contact City of Syracuse for a copy of the plan or policy document

		What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Physician/surgeon fees	No charge	No charge, <u>deductible</u> does not apply	None	
	Emergency room care	No charge	No charge, <u>deductible</u> does not apply	Air ambulance: 20% coinsurance	
If you need immediate medical attention	Emergency medical transportation	No charge	No charge, <u>deductible</u> does not apply	(participating providers)/ 20% coinsurance, deductible does not apply (non-participating	
	<u>Urgent care</u>	\$15 <u>copay</u> / visit	20% coinsurance	providers)	
If you have a hospital	Facility fee (e.g., hospital room)	No charge	No charge, <u>deductible</u> does not apply	None	
stay	Physician/surgeon fees	No charge	No charge, <u>deductible</u> does not apply	None	
If you need mental health, behavioral	Outpatient services	\$15 <u>copay</u> / visit	20% coinsurance	None	
health, or substance abuse services	Inpatient services	No charge	No charge, <u>deductible</u> does not apply	None	
	Office visits	No charge	No charge, <u>deductible</u> does not apply		
If you are pregnant	Childbirth/delivery professional services	No charge	No charge, <u>deductible</u> does not apply	None	
	Childbirth/delivery facility services	No charge	No charge, <u>deductible</u> does not apply		
If you need help recovering or have	Home health care	No charge	No charge, deductible does not apply for up to the first 40 visits. 20% coinsurance for following 41-365 visits.	None	
other special health needs	Rehabilitation services	\$15 copay/ visit for physical therapy and speech therapy No charge for occupational therapy	20% coinsurance	Physical therapy within six (6) months of hospitalization: No charge, deductible does not apply	

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		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Habilitation services	\$15 copay/ visit for physical therapy and speech therapy No charge for occupational therapy	20% coinsurance	
	Skilled nursing care	No charge	No charge, <u>deductible</u> does not apply	None
	Durable medical equipment	10% coinsurance	20% coinsurance	Participating providers C-Pap machine and supplies: No charge
	Hospice services	No charge	No charge, <u>deductible</u> does not apply	None
If your abild woods	Children's eye exam	Not covered	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None
dental of eye cale	Children's dental check-up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
AcupunctureCosmetic surgery	Dental care (Adult & Child)Hearing aidsLong-term care	Routine eye care (Adult & Child)Weight loss programs	

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)		
Bariatric surgeryChiropractic care	 Infertility treatment Non-emergency care when traveling outside the U.S. Private duty nursing Routine foot care 	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.healthCare.gov or call 1-800-318- 2596.

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Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: www.excellusbcbs.com or call 1-888-205-7477 or call City of Syracuse at 1-315-448-8780. Additionally, a consumer assistance program can help you file your appeal. Contact Community Service Society of New York, Community Health Advocates, 633 Third Avenue, 10th floor, New York, NY 10017, (888) 614-5400, http://www.communityhealthadvocates.org/ (website), cha@cssny.org (email). A list of states with Consumer Assistance Programs is available at: www.dol.gov/ebsa/healthreform and http://www.cms.gove/CCIIO/Resources/Consumer-Assistance-Grants/.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-205-7477.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-205-7477.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-205-7477.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-205-7477.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$10	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$70	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	10%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$300	
Coinsurance	\$80	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$400	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$100	
Coinsurance	\$20	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$120	

The plan would be responsible for the other costs of these EXAMPLE covered services.