



# OFFICE OF PERSONNEL & LABOR RELATIONS

CITY OF SYRACUSE, MAYOR BEN WALSH

## Public Notice of Non-Discrimination- City of Syracuse

**Donna D. Briscoe**  
Director

The City of Syracuse gives public notice of its policy to assure full compliance with Title VI of the Civil Rights Act of 1964 as amended, the Civil Rights Restoration Act of 1987, Executive Order 12898, Executive Order 13166 and related statutes and regulations in all City of Syracuse programs and activities.

The City of Syracuse, does not discriminate on the basis of race, creed, color, national origin, age, sex, disability, marital status, source of income, gender, gender identity, or expression, sexual orientation in the administration of its programs or activities as is required by applicable laws, regulations and executive orders.

Title VI of the Civil Rights Act of 1964 and related statutes and regulations, as amended, require that no person in the United States shall, on the grounds of race, color, sex, national origin, age, or disability be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which City of Syracuse receives Federal financial assistance.

If you believe you have been discriminated against because of your race, color, sex, national origin, age, disability or other unlawful basis, you may file a complaint with the City of Syracuse or with the Federal Highway Administration (FHWA). A complaint must be filed within 180 days from the date of the alleged act of discrimination.

**Office of Personnel &  
Labor Relations**  
233 E. Washington St  
City Hall, Room 312  
Syracuse, N.Y. 13202

Office 315 448-8780  
Fax 315 448-8761

[www.syr.gov.net](http://www.syr.gov.net)

For more information, to obtain a Title VI Complaint Form, and instructions on how to file a discrimination complaint, contact:

Bianca Tearney (P) 315-448-8781 Email: [Btearney@syr.gov.net](mailto:Btearney@syr.gov.net)  
Title VI Non-Discrimination Coordinator

GROWTH. DIVERSITY. OPPORTUNITY FOR ALL.