

Department Staffing Levels

206.1 PURPOSE AND SCOPE

Discretionary

The purpose of this policy is to establish guidelines to ensure that proper supervision is available to meet the needs of the Department and members throughout all Bureaus.

206.2 POLICY

Discretionary

The Syracuse Police Department will ensure that proper supervision is available to meet the needs of its members and to achieve the goals of the Department. The needs of its members should be balanced with the needs of the Department for flexibility and discretion in assigning members to meet supervisory needs. While balance is desirable, the paramount concern is to meet the needs of the Department.

206.3 MINIMUM / CRITICAL STAFFING LEVELS

Discretionary **MODIFIED**

Minimum staffing levels should be established by the Commanding Officers for each Bureau and work group. The supervision staffing levels should support proper supervision, span of control, compliance with any collective bargaining agreement and activity levels to meet the needs of members and the goals of the Department.

Patrol Division Staffing Levels	A Watch	B Watch	C Watch
Police Officer Minimum Staffing	28 weekdays / 29 weekends	28	32
Police Officer Critical Staffing	19	18	25
Sergeant Minimum Staffing	5 (1 desk, 4 road)	5 (1 desk, 4 road)	5 (1 desk, 4 road)
Sergeant Critical Staffing	3 (1 desk, 2 road)	3 (1 desk, 2 road)	3 (1 desk, 2 road)
Lieutenant Minimum / Critical Staffing	1	1	1