



**United Union of Roofers, Waterproofers and Allied Workers
Affiliated with AFL-CIO and Building and Construction Trades Department**

LOCAL UNION No. 195

6200 State Route 31 • Cicero, NY 13039 • Tel. (315) 699-1808 • Fax (315) 699-1806

ROOFERS LOCAL #195 AGREEMENT - 5 YEAR WAGE SHEET

Contract term June 1, 2014 – May 31, 2019

Updated 6/01/2016

**WAGES: Effective: 6/1/2016 – Journeymen \$ 26.23
6/1/2016 - Foreman's rate \$ 30.16 (Foreman's rate is 15% above Journeymen's rate)**

**** 6/1/2017 - \$ 0.50 – Allocation to be determined**

**** 6/1/2018 - \$ 0.50 – Allocation to be determined**

**** Additional contributions apply, in subsequent years, per the contract on Page 16. See Article VII – Section 4 for detail.**

Additional Wages: Are all above (additional) per hour, per the applicable employee's rate for Journeyman/Foreman Effective 6/1/2014 throughout the term of the contract

<u>Green Roofing</u>	6/1/14 – \$ 0.25
<u>Asbestos Supervisors</u>	6/1/14 – \$ 2.25
<u>Asbestos Abatement</u>	6/1/14 – \$ 1.20
<u>Pitch Removal & Application:</u>	6/1/14 – \$.90
<u>Shift Differential:</u> When mandated by the owner or agency after 5:30 p.m. and before 5:30 a.m.	6/1/14 – \$ 3.75

If a holiday falls during week 32 hours constitutes a full week, one and one-half for scheduled Saturday work. All other Saturday work is per the contract Article VI. **Holidays and Sundays are Double Time, per the contract.**

****FREE ZONE IS 40 MILES OR COUNTY LINE, WHICHEVER IS FURTHEST DISTANCE.****

<u>TRAVEL MILAGE:</u>	6/1/2015 \$.75 cents per mile; 6/1/2017 \$.80 cents per mile
<u>CAR MILEAGE:</u>	6/1/2015 \$.45 cents per mile; 6/1/2017 \$.50 cents per mile
<u>TRUCK DRIVER:</u>	6/1/2015 \$.75 cents per mile; 6/1/2017 \$.80 cents per mile

(Drivers of Company vehicles starting from the shop when driving the Company vehicle outside of scheduled working hours.)

ROOM & BOARD: Effective: 6/1/2016 \$ 75.00 per day; 6/1/2018 \$ 80.00 per day

DEDUCTIONS: (Subject to change)

WORKING DUES ASSESSMENT: 3% OF TOTAL GROSS WAGE AND FRINGE PACKAGE COMBINED.

(IHA) INTERNATIONAL HOURLY ASSESSMENT: EFFECTIVE 7/1/2014 - \$ 0.13 PER HOUR

VACATION: \$ 2.00 PER HR. JOURNEYMAN/FOREMAN - \$ 1.00 PER HR. APPRENTICES

APPRENTICESHIP/JOURNEYMAN WAGE SCALES AND FRINGES EFFECTIVE 6/1/15:

<u>HRS WORKED</u>	<u>ANNUITY</u>	<u>HEALTH</u>	<u>PENSION</u>	<u>NRIPF</u>	<u>JATF</u>	<u>IAF</u>	<u>LMCC</u>	<u>IREF</u>	<u>RATE</u>	<u>%</u>
1-999 HRS	1.60	9.85	.00	2.97	2.00	.05	.10	.03	\$ 14.43	(55%)
1000-1999 HRS	1.60	9.85	.00	2.97	2.00	.05	.10	.03	\$ 17.05	(65%)
2000-2999 HRS	1.60	9.85	2.45	2.97	2.00	.05	.10	.03	\$ 19.67	(75%)
3000-3999 HRS	2.60	9.85	2.45	2.97	2.00	.05	.10	.03	\$ 22.30	(85%)
JOURNEYMEN (4000 HRS)	2.60	9.85	2.45	2.97	2.00	.05	.10	.03	\$ 26.23	(100%)
FOREMEN	2.60	9.85	2.45	2.97	2.00	.05	.10	.03	\$ 30.16	(115%)

STATE MANDATED JOURNEYMEN/APPRENTICE RATIO: 1-1, 2-1, 3-1, 3-2, 4-2, 5-2, 5-3, 6-3, 7-3, 7-4, 8-4 etc.

Additional Contributions: There is an additional JATC contribution on any Asbestos Abatement work performed effective: 6/1/14 - \$.75; per Article VII – Section 2 for more detail.

RONALD HANEY - BUSINESS MANAGER - ROOFERS LOCAL #195

DATE

JOSEPH CHIARIZIA, PRESIDENT – JOSALL SYRACUSE INC.

DATE

This wage sheet is an addendum to the Contract, updated annually. All other details of the signed contract are incorporated herein. Please refer to the whole contract (booklet) for additional information.