
SYRACUSE HOUSING STRATEGIES CORPORATION

300 South State Street, Suite 700

Syracuse, New York 13202

WHISTLEBLOWER POLICY

Each member of the Board, officer or employee of the Syracuse Housing Strategies Corporation (the "Corporation") is required to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities. If any member, officer or employee reasonably believes that some policy, practice or activity of the Corporation is in violation of law, a written complaint must be filed with the President of the Corporation or the Executive Director.

It is the intent of the Corporation to adhere to all laws and regulations and to support the organizations goal of legal compliance. The support of all members is necessary to achieve compliance with all laws and regulations.

Each Board Member, officer or employee of the Syracuse Housing Trust Fund Corporation has an obligation to report in accordance with this Whistleblower Policy:

1. Fraud or suspected fraud.
2. Questionable or improper accounting or audit matters
3. Violations and suspected violations of the Corporation Code of Ethics.

The Corporation will not retaliate against anyone who in good faith, has made a protest or raised a complaint against some practice of the Corporation or any individual or entity with whom the Corporation has a business relationship, on the basis of a reasonable belief that the practice is in violation of law, or a clear mandate of public policy.

Adopted March 23, 2026

Syracuse Housing Strategies Corporation

Katelyn Wright, Secretary-Treasurer