
City of Syracuse
Industrial Development Agency
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Syracuse, NY 13202
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WHISTLEBLOWER POLICY

Each member of the Board, officer or employee of the Syracuse Industrial Development Agency (the "Agency") is required to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities. If any Member, officer or employee reasonably believes that some policy, practice or activity of the Agency is in violation of law, a written complaint must be filed with the Chairman of the Agency or the Executive Director.

It is the intent of the Agency to adhere to all laws and regulations and to support the organizations goal of legal compliance. The support of all members is necessary to achieve compliance with all laws and regulations.

Each Board Member, officer or employee of the Syracuse Industrial Development Agency has an obligation to report in accordance with this Whistleblower Policy:

1. Fraud or suspected fraud.
2. Questionable or improper accounting or audit matters
3. Violations and suspected violations of the Agency Code of Ethics.

The Agency will not retaliate against anyone who in good faith, has made a protest or raised a complaint against some practice of the Agency or any individual or entity with whom the Agency has a business relationship, on the basis of a reasonable belief that the practice is in violation of law, or a clear mandate of public policy.

Adopted August 12, 2010