

# Syracuse Police Department

Dedication ~ Sacrifice ~ Tradition

Annual Report

2015



## **Tradition**

## **Service**

## **Innovation**

## **Excellence**

*As members of the Syracuse Police Department, our mission is to protect all lives and property and maintain a feeling of security in the community, and to enforce all federal, state, and local laws over which the Department has jurisdiction. Our mission is carried out with a commitment to the philosophy and principles of Community Policing.*

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Frank L. Fowler  
Chief of Police  
  
Joseph L. Cecile  
First Deputy Chief

Deputy Chiefs  
Shawn M. Broton  
Rebecca E. Thompson



**DEPARTMENT OF POLICE**  
**Stephanie A. Miner, Mayor**

April 1, 2016

Honorable Stephanie A. Miner  
Office of the Mayor  
City Hall  
Syracuse, NY 13202

Dear Mayor Miner :

I respectfully submit to you the Syracuse Police Department's 2015 Annual Report.

The information and statistics captured in this report are indicative of the outstanding dedication and performance of the employees of the Syracuse Police Department. You can be assured that the members of the Police Department will continue to work diligently to ensure a safe and secure city for the residents of Syracuse.

Sincerely,

A handwritten signature in dark ink, appearing to read "Frank L. Fowler".

Frank L. Fowler  
Chief of Police



# Evaluation of 2015 Goals and Objectives

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*Deploy an additional 43 new COPS Platform cameras in the following locations:*

*Hawley Ave/Green Street area, Park Street Corridor which includes Washington Square Park, East Fayette Street, Clinton Square.*

## **Accomplished.**

In total 54 new COPS Platform cameras were installed and deployed in the Hawley Ave/Green Street Area, Park Street Corridor, including Washing Square Park, East Fayette Street, and Clinton Square. The entire project was completed in December of 2015.

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*Implement a Problem Oriented Policing (POP) strategy. POP areas will be established based on historical crime data on shootings, shootings with injury, and homicides by gun. POP teams will be created for each area and will be led by a specified Commanding Officer. POP teams will be tasked with identifying specific problems in each area which are contributing to the overall crime in the POP area. Action plans will be developed by the teams for consideration at the weekly operations meetings. Follow-up on the action plans will take place to determine effectiveness of actions taken and the need for additional action.*

## **Accomplished and ongoing.**

During 2015 the Syracuse Police Department implemented the Problem Oriented Policing (POP) strategy as part of its ongoing effort to combat violent crime in areas traditionally plagued with shots fired, shootings with injuries, and homicides by gun. The Onondaga Crime Analysis Center (OCAC) utilized gunfire density mapping to identify eight (8) specific POP areas within the City on which focus. Specific POP areas were assigned to Command Officers who then assembled teams of people with knowledge about the specific POP area. These teams were comprised of, but not limited to representatives from the various divisions within the Syracuse Police Department, the Onondaga County District Attorney's Office, Onondaga County Probation Department, Syracuse Department of Public Works, Syracuse Parks Department, and National Grid. Each team was tasked with answering the question "Why is the violence concentrated

here?" Each team was then directed to identify ways to eliminate those reasons. The teams then developed action plans and once approved, the various components of the plan were assigned to the appropriate personnel/agency. At three (3), six (6) and twelve (12) month intervals OCAC re-evaluated assigned POP areas to gauge the effectiveness of the actions taken to reduce violent crime.

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*Improve community relations and explore new methods of interacting with the various different segments of the public. Assist in the development of the InterFaith Works program. Develop the crime prevention page on the Department's website which will provide links to "How To" videos on various crime prevention strategies as well as links to brochures that have tips on crime prevention. Continue to host and plan for the following Community Relations events: Shop with a Cop, Retiree's Day, Bring your child to work day, and the NYS Fair. Continue to provide a medium in which citizens can express their neighborhood concerns directly to police administrators through initiatives such as "Coffee with the Chief".*

## **Accomplished and ongoing.**

The InterFaith program consisted of a Command Officer, detectives, and police officers hand chosen by Chief Fowler. The group of police officers was a diverse cross section on the Police Department relating to age, race, and sex. Each officer has proven to excel in their assignment within the Department (SIRP, Patrol, Internal Affairs, and CID.) The group met at Interfaith Works and met with members of the community to discuss community/police relations. Seven meetings were held in 2015 and additional meetings are scheduled for 2016.

The crime prevention website was not implemented in 2015 but the goal is to get it created in 2016. Research was conducted and completed by the college interns on different videos and presentations. A primary goal is to personalize the video to the Syracuse Police Department so the viewer gets a very local and relevant experience. Eventually the videos will be posted on are the Syracuse Police Department's social media page(s), YouTube, and streaming videos will be played at presentations. Shop with a Cop was completed in December 2015. This year's event was a huge success with the support of Destiny

# Evaluation of 2015 Goals and Objectives

## *Evaluation of 2015 Goals and Objectives continued*

USA, Summit Federal Credit Union, the Neighborhood Watch Groups of Syracuse, and police officers volunteering their time to host a needy child. Unfortunately, the Syracuse Police Department was unable to bring its display to the NYS Fair.

Retiree's Day was held in December of 2015. The retirees were invited to the PSB where they received information on the Department's new technology, Below 100 theory, and Force Science.

In addition to the above mentioned programs, Chief Fowler created a basketball program for city youth which ran from June to September of 2015. The games were played every Friday from 4pm-8pm at the ITC School. Eight police officers coached an individual team and each week discussed a character trait with their team. The program was not about winning, rather it was designed to get groups of children from all over the city together to play an organized sport to promote friendship, leadership, and sportsmanship. Each week the police officer coach provided their team with beverages and often times a group meal after the game. This program was a huge success as team attendance was always high.

Also in June 2015, the Syracuse Police Department hosted 30 children from the Syracuse City School District and the children participated in a tour of the PSB which included an obstacle course, tour of the Crime Scene Unit, and a tour of both the Crime Scene Unit and the Chief's Office.

Chief Fowler hosted 9 "Coffee with Chief" events at various Dunkin Donut locations throughout the City in 2015. At the event citizens were able to come into the restaurant to discuss any topic that they wished. If a complaint was received, it was assigned to the appropriate unit (SID, Community Policing, CID) and investigated. A follow-up was then completed with the complainant. In some cases arrests were made.

Along with the highlighted events and programs, Chief Fowler held several public forums in neighborhood churches where members of the community were briefed on "what's going on in this neighborhood." The Department's numerous services, resources, and initiatives such as the "Tipline", and TRUCE Program were also explained to the attendees. The meetings were also attended by the police officer that is assigned to the territory where the meeting was being held. This gave the citizens an opportunity to "meet their patrol officer".

Problem Oriented Policing (POP) is a strategy employed by the Syracuse Police Department under the New York State Gun Involved Violence Elimination (GIVE) Initiative. SPD implemented the POP strategy in January of 2015 with the goal of reducing gun violence within distinct geographical areas.

POP is an approach to policing in which police seek to identify the underlying causes of crime problems and to frame appropriate responses using a wide variety of innovative approaches. It combines traditional and non-traditional policing methods to address the problems within a specific geographic area. In the context of POP, a “problem” is a recurring pattern of incidents that are causing harm to the community, which police are generally responsible to handle, and routine policing is unlikely to effectively control or prevent. POP strategy is a long term, continuous process that begins with identifying the problem, identifying reasons the problem exists, developing a response plan to eliminate the reasons, and ongoing assessment of the effectiveness of the plan.

Gun violence in Syracuse is historically concentrated in eight distinct areas based upon a gunfire density analysis conducted by the Onondaga Crime Analysis Center. These areas have the highest concentration of shots fired, shooting with injuries and homicides by gun. These areas were designated POP areas and became the focus for SPD’s enforcement efforts.

Within some POP areas a micro-geographical area was identified as the epicenter of the violence. This epicenter was labeled a Sweep area and selected for more detailed examination. Once a Sweep Area was selected a team of people with knowledge of the area was assembled and tasked with identifying the reasons gun violence was concentrated in that area. The teams were comprised of, but not limited to, representatives from the Syracuse Police Department’s Patrol Division, Community Policing Division, OCAC, the Crime Reduction Team, Special Investigations Division, as well as the Onondaga County District Attorney’s Office, Onondaga County Probation Department, Syracuse Department of Public Works, Syracuse Parks Department, and National Grid. Each team developed a unique action plan and the plan was presented in SPD’s Operations Meeting for approval.

Due to the innovative solutions suggested by the problem solving teams, it became apparent that SPD was not equipped to carry out some of the suggested tasks. SPD

sought assistance from other City agencies, as well as private agencies, in order to get the various tasks done. A Multi-Agency Service Team (MAST) was formed and, although each had different areas of responsibility, they shared the common goal of making Syracuse a safer place to live. MAST, while still in its infancy, has led to increased inter-agency cooperation and effectiveness.

Over the course of 2015 five Sweep Areas were identified: Bellevue/Rich, Wood Av, Park/Mary, Midland/Beard, and Fitch/Dudley. The detailed examination of these areas began with Community policing officers conducting a door-to-door surveys of residents within the Sweep Area. The survey asked the resident what they thought were the main issues in their neighborhood. Simultaneously, OCAC compiled a thorough analysis of the area about crime, resident offenders or gang members, vacant properties, and addresses with repeat calls for police service. The problem solving teams then used this information to develop their response plans. After the plan was implemented, Community policing officers again went door-to-door and invited neighbors to an open meeting where POP was explained and efforts in the area were highlighted.

Below highlights some of the responses within each of the Sweep Areas.

## **Bellevue/Rich:**

- Probation and Parole visits of known gang members.
- Vacant houses boarded up.
- Walking beats and traffic check points conducted weekly.
- MAST project corner Midland/Hudson.
- Trespass affidavits obtained for all vacant properties.
- Installed light at corner of Bellevue/Hudson.

## **Wood Av:**

- All street lights repaired by National Grid.
- Vacant houses boarded up.
- Special Investigations targeted drug activity, conducted several search warrants and made numerous arrests.
- Wood Av was converted from a one-way street to a two-way street.

*Highlighted Topic continued*

**Park/Mary:**

- Targeted illegal drug trade.
- Closed Johnny 5 Market under nuisance abatement.
- DPW cleaned up debris around vacant properties.
- Neighbors formed action group that held neighborhood clean-up along Park St and Strand Pl.
- Probation and Parole visits.
- Weekly walking beats.
- National Grid repaired all street lights.

**Midland/Beard:**

- CRT concentrated presence.
- Weekly walking beats.
- DPW clean-up lot at 1419-1423 Midland.

**Fitch/Dudley:**

- MAST project 100-200 block Fitch, 200 block Dudley, and 200 block Putnam.
- Special Investigations conducted several drug investigations which led to numerous arrests.
- Demolition of 203 Fitch St.
- National Grid repaired street lights.



# 2016 Goals & Objectives

**Assess the viability of partnering with the Attorney General's Organized Crime Task Force to aid both the Special Investigations Division and the Gang Violence Task Force in investigating and prosecuting violent gang members who may not be swept up in narcotics related eavesdropping investigations.**

**Continue to remain focused in creating open environments and methods in which community members and the Police Department can openly communicate and better understand each other's needs and expectations.**

- The Community Relations Division will focus on developing new programs such as the new anonymous "TIP411" line.
- Continue to host programs such as "Coffee with the Chief", Interfaith Works, "Shop with a Cop", "Bring Your Child to Work Day", and conduct community events, meetings, and other child related events throughout the Syracuse Public and Private School Systems.

**Deploy new COPS Platform cameras in the following locations:**

- Midland Ave/W. Ostrander Ave.
- Upper Onondaga Park area.
- Park Street area (expansion)  
Richmond Ave/Wall Street.
- Dealer's Row (W. Genesee Street)

**Transform the Criminal Intelligence Section and OCAC into a real time crime center with access to real time call for service, live access to COPS camera viewing and radio dispatch**

- Expand the Crime Center Hours to include evening hours
- Develop protocol that allows analysts to interact and provide assistance during real time events.
- Develop a protocol that allows analysts to become integrated in major CID & SID investigations to provide assistance.
- Enhance relationships and transfer knowledge between OCAC analysts and operational officers and detectives within the Syracuse Police Department.
- In conjunction with the OCAC and NYS Parole expand the use of GPS monitoring on TRUCE and gang involved individuals within the City of Syracuse in an effort to reduce violent crime.
- Conduct a media campaign to increase the use of the tip system through texting, smart phone application, Facebook, and the Department's website.

**Designate an officer as the liaison to the Refugee and Immigrant communities to strengthen constructive dialogue and positive partnerships within those communities, and assist in understanding of the criminal justice system, crime prevention and awareness, and all available resources.**

# Organizational Chart

*The Department maintains a table of organization that identifies the organizational components and establishes the chain of command and clear lines of authority.*



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*The City of Syracuse covers a land area of 25.8 square miles and has a population of approximately 145,170. The Mayor-Council Style Government governs the City. As of December 31, 2015 there were 412 sworn officers and 71 civilian personnel employed by the Police Department, which has an operating budget of approximately \$47,435,213.00.*

## General Goals of the Department

**Prevention of Crime** - Crime is a problem that affects all segments of our society, and is a concern of everyone. The Department shall endeavor to involve the community in generating mutual understanding regarding the nature and extent of the crime problem and to involve the community in crime prevention efforts necessary to reduce crime.

**Deterrence of Crime** - Although there are certain crimes that cannot be prevented, crimes committed against innocent victims in public places and crimes against property can be deterred by proactive police operations and an involved community. These types of crimes are deterred by the criminal's fear of immediate apprehension or by the increased likelihood of his/her detection. The deterrence of crime requires the investigation of behavior that appears to be criminally directed. The Department shall strive to organize its personnel to deter crime and inspire public confidence in the safety and security of the community.

**Apprehension of Offenders** - Once a crime has been committed; it is the duty of the Department to initiate the criminal justice process by identifying and apprehending the offender, obtaining necessary evidence, and by assisting in the prosecution of the case. The Department must strive diligently to solve all crimes and to bring offenders to justice. The certainty of swift and sure punishment serves as an effective deterrent of crime.

**Recovery and Return of Property** - While the actual cost of crime is difficult to measure, it is possible to observe the mounting cost of lost and stolen property. This loss, as well as the other costs must be borne ultimately by victims. In order to minimize the losses due to crime, the Department shall make every reasonable effort to recover lost or stolen property, to identify its owners, and to ensure its prompt return.

**Public Service** - Because other public or private agencies may be unavailable, the public relies upon the police for assistance and advice in both routine and emergency situations. Saving lives, aiding the injured, locating lost persons, keeping the peace, facilitating the safe and orderly movement of traffic, and providing for many other miscellaneous needs are basic services provided by the Department. It is the Department's responsibility to respond to all calls for service and to render such aid or advice, as is necessitated or indicated by the situation.

**Victim/Witness Assistance** - It is essential to our law enforcement efforts that we protect the rights of victims and witnesses. Therefore, the Department shall strive to avoid the traumatization of victim/witnesses by assisting them through an awareness of the psychological trauma associated with their circumstances and providing them with the necessary information regarding resources that are available to them.

**Accreditation** - Law enforcement Accreditation is a process used to identify an agency's level of professionalism as measured by standards established by experts and practitioners in the field of law enforcement. It is a goal of the Department to maintain its Accreditation status with the Division of Criminal Justice Services.

**Innovation** - The Syracuse Police Department has an exemplary history as a leader in forging new and innovative policing methods and programs. It is a goal of the Department to continue this tradition. Members are encouraged to think critically and creatively, present and promote ideas directed towards continuously improving the Department and the services it provides to citizens in the City of Syracuse.

# Report On Office of the Chief of Police

*Chief of Police, Frank L. Fowler, is the Chief Executive Officer of the Syracuse Police Department and is the final authority in all matters of Department policy, operations, and discipline. The Chief of Police is accountable to the Mayor and Common Council of the City of Syracuse.*



**Frank L. Fowler**  
Chief of Police

## The Office of the Chief of Police

- Ensures that the Department's mission is executed efficiently and effectively.
- Creates a vision of the desired future state of the Department.
- Develops strategic goals and objectives.
- Empowers and leads subordinates.
- Plans, organizes, directs, staffs, coordinates, and controls all Departmental functions.
- Reports to the Mayor and the Common Council.

The **Administrative Staff** of the Office of the Chief of Police acts as a liaison between the Chief of Police, 1st Deputy Chief, and Bureau Chiefs. The staff handles internal and external communications directed to the Office of the Chief of Police and represents the Office of the Chief of Police in matters as directed.

The **Public Information Officer** is responsible for acting as a liaison between the Department and the media, coordinates all inquiries from the media, prepares news releases issued by the Department, and acts as a spokesperson when requested or directed.

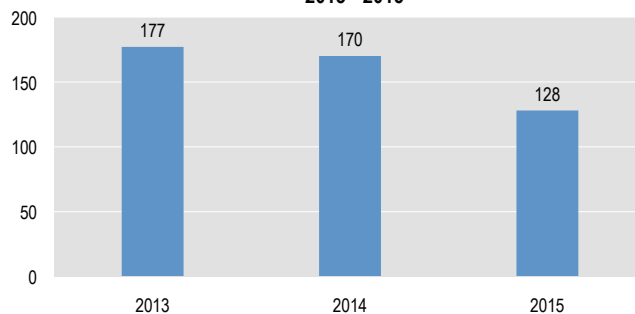
The **Emergency Management Officer** facilitates the strategic application and management of information and resources in the deterrence, detection, prevention, and mitigation of the effects of natural, technological, and man-made hazards that can negatively impact the community; and strengthens the preparedness, timely response, and recovery from any disaster, critical incident, or other emergency.

## The Office of Professional Standards

- Facilitates the process of receiving internal and external complaints alleging employee misconduct.
- Investigates complaints against members of the Department.

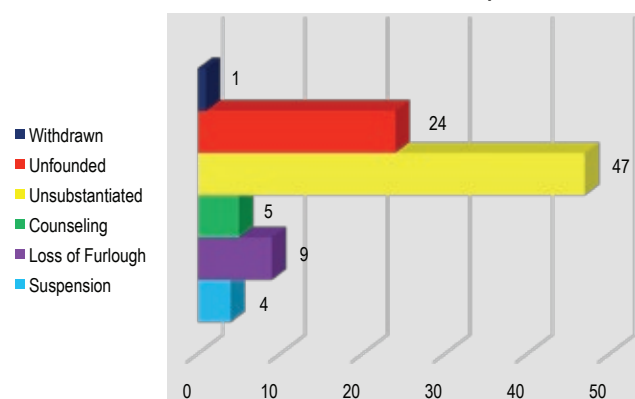
**1**

**Office of Professional Standards Cases Investigated  
2013 - 2015**



**2**

**Office of Professional Standards Case Dispositions 2015**



- Maintains documentation of complaints.
- Prepares charges (criminal, civil, and Departmental) when appropriate.
- Assists in the representation of the Department in arbitration.

See Charts 1 and 2



# Report On Administration Bureau Operations

*The Administration Bureau is commanded by First Deputy Chief of Police, Joseph L. Cecile, who is responsible for coordinating and overseeing the Department's operations and daily administrative functions. The Administration Bureau is comprised of the following Divisions, Sections, and Units:*

## The Audit and Budget Control Division

- Prepares and manages the Department's budget.
- Oversees and maintains records concerning the requisitioning of agency property and expenditures.
- Administers employee status, payroll, and program information.
- Conducts cost analysis.
- Maintains overtime information and records.

See Charts 3 and 4

## The Human Resources Division

- Responsible for selection of all Department employees.
- Establishes and maintains procedures that conform to federal and state regulations for hiring.
- Conducts comprehensive background investigations.
- Maintains human resources records.
- Maintains all documentation relating to appointments, transfers, retirements, terminations, secondary employment, and commendations.
- Maintains and validates employee records of attendance; furlough, military, administration, and administers time accumulated and/or used by all employees.
- Prepares reports for the New York State Police and Firemen's Retirement System.
- Maintains the Department Roster and Personnel Status Reports.

See Charts 5 through 8

## Medical Section

- Maintains and validates employee records of attendance; sick, injured, and monitors medical leave procedures.
- Maintains personnel records of employees who have been assigned to administrative leave.
- Prepares reports for the Occupational Safety and Health Administration.

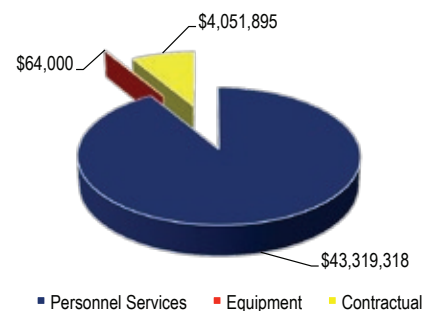
See Chart 9



**Joseph L. Cecile**  
First Deputy  
Chief of Police

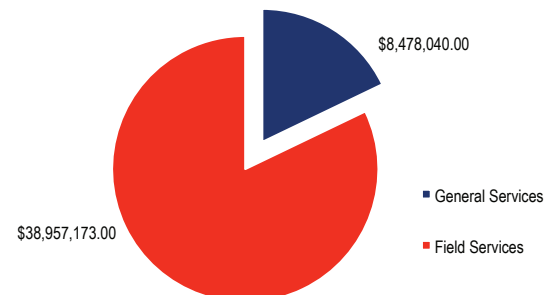
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**Recommended Budget 2015-2016**



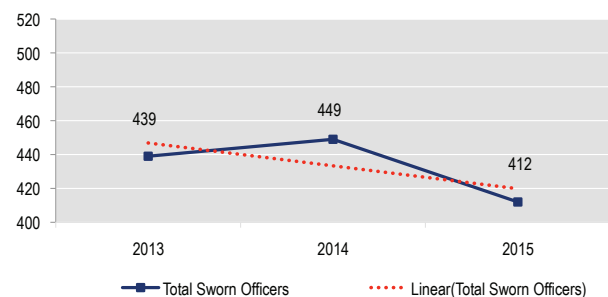
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**Recommended Budget 2015-2016**



**5**

**Composition of Departmental Employees  
Change in in Sworn Workforce 2013-2015**



# Administration Bureau Operations

## The Training Division

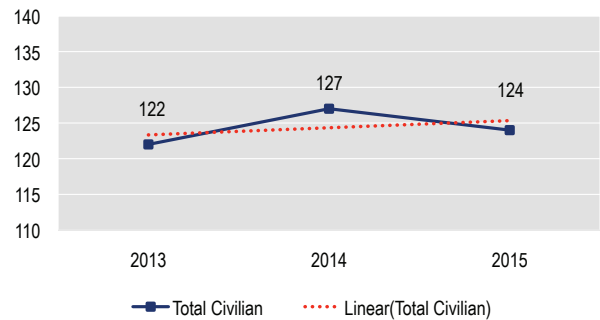
- Coordinates and administers Department training programs.
- Coordinates and administers the Police Officer Basic Academy.
- Administers training to peace and police officers from outside agencies.
- Plans and develops Department training standards and programs.
- Monitors training methods and identifies training needs necessary for adherence to state/federal laws and Department policies.
- Prepares and distributes Training Bulletins.
- Administers in-service and field training officer programs, physical fitness evaluations, firearms training and qualifications, and Police Academy programs.

Maintains records of training standards, programs, and lesson plans.

TRAINING DIVISION ACTIVITY	2013	2014	2015
Police Academy Classes	0	1	0
Total Officers Certified	0	57	0
Outside Agencies Attending	0	8	0
Community Service Officers	6	5	7
In-Service Training Sessions			
Total Officers Trained	422	361	406
Police Officers	388	294	334
Training Topics Instructed	9	11	11
Supervisors	54	44	46
Training Topics Instructed	8	10	10
Command Officers	30	23	26
Training Topics Instructed	8	8	10
Certified Course Instruction			
NYS BMP OPS	22	20	18
Refresher	12	11	12
Seminars	11	10	8
Specialized Training	13	11	10
Outside Agencies Attending	24	32	30

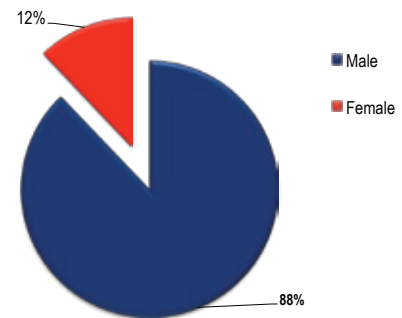
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Composition of Departmental Employees  
Change in Civilian Workforce 2013-2015



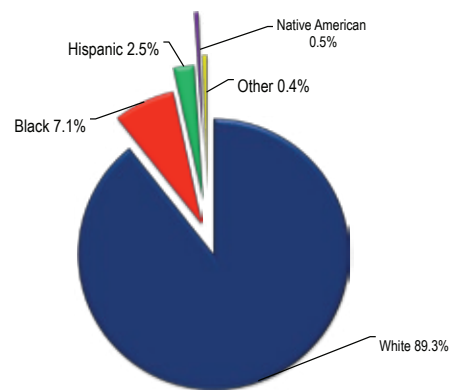
7

Sworn Personnel By Gender 2015



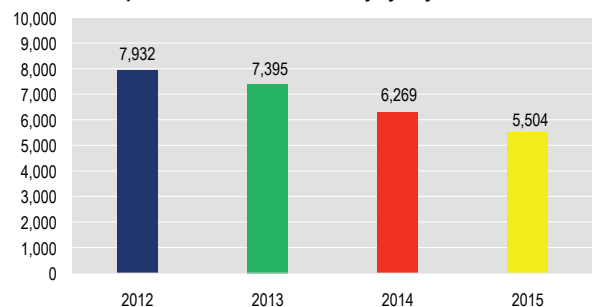
8

Sworn Personnel by Race & Ethnicity 2015



9

Department Personnel Sick & Injury Days Used



# Administration Bureau Operations

## The Armament Section

- Coordinates Department firearms training.
- Maintains Department weapons, related inventory, and firearms proficiency records.

## The Inspections Division

- Conducts staff and line inspections.
- Evaluates efficiency, effectiveness, and quality of Department operations and systems.
- Evaluates compliance of goals and directives.
- Ensures that Department policies and procedures are being followed.
- Reports deficiencies to the First Deputy Chief of Police.

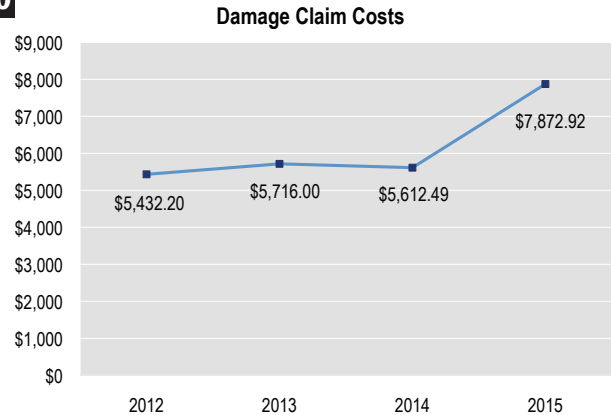
See Charts 10 and 11

## The Division of Technology & Program Management

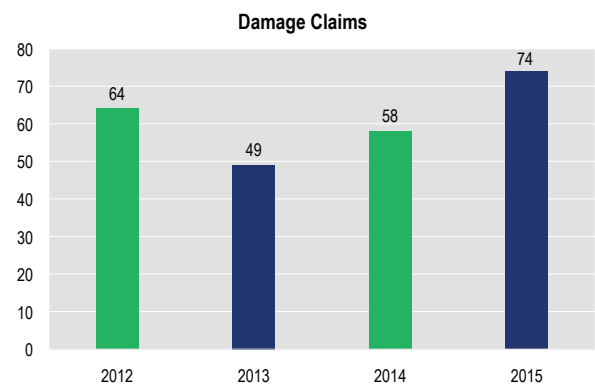
- Develops, prepares, publishes, and maintains records of all Department Rules and Regulations and orders, except the Human Resources Division's Personnel Orders and the Training Division's Training Bulletins.
- Conducts research and planning projects as directed by the Chief of Police.
- Responds to surveys from government and educational institutions.
- Prepares and publishes the Department's Annual Report.
- Develops, manages, and provides forms control services.
- Ensures Department compliance with NYS Accreditation Program Standards.
- Maintains and implements Department Information & Technology Systems and provides computer system support services.
- Prepares and assists in the management of Department grants.

In 2015 **The Division of Technology & Program Management** finished upgrading the entire SPD network and workstations to Windows 10. In addition, a new Storage Area Network (SAN), and Data Center Licenses were purchased and VM Ware was put in place to support the Department's growing Network, infrastructure, computer systems, and backups. The Division of Technology and Program Management also assisted in the final stages of the Patrol East renovation which included new wiring, and new patch panels and switches which terminate into one server room location. Technical support

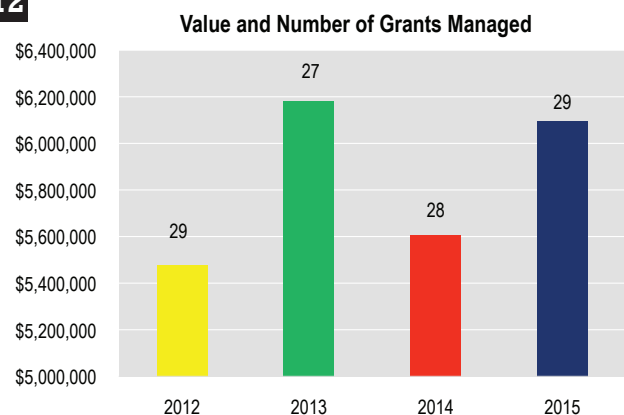
10



11



12



# Administration Bureau Operations

was also provided to the South West Community Center to ensure that connections to the SPD Network was established and could be properly maintained. The Division also assisted both the Onondaga County IT Department and the Onondaga County 911 Center as they both moved towards the NUCLEIS and CHAIRS2 programs, and the new Mobile for Public Safety CAD program.

See Chart 12

## Central Records Division

- Processes, maintains, and distributes police records to include incident and follow-up reports, criminal process, and criminal history information.
- Processes freedom of information requests and oversees the Department's use of the e-JusticeNY-Integrated Portal.
- Maintains computer information, indexes, and records.
- Provides photocopying and mailing services.

See Charts 13-15

The **Identification Section** processes and maintains arrest records, photographs, fingerprints, and FBI updates on all individuals arrested by the Syracuse Police Department. The Section also seals defendant records as ordered by the court and supplies and criminal history transcripts.

The **Data Management Section** inputs Syracuse Police Department information into CNYLEADS (Central New York Law Enforcement Analysis Database System); as well as the County-Wide Criminal History Information Reporting System and generates Uniform Crime Reports and statistical requests as required.

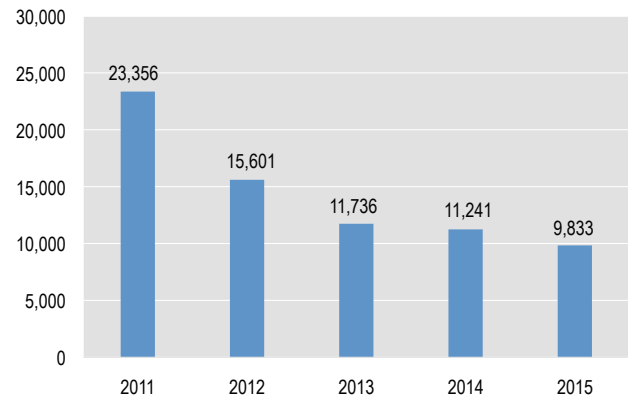
## The Property Division

- Is responsible for the custody and disposal of physical evidence, found or recovered property, and all property held for safekeeping.
- Maintains all Department inventory records.
- Orders and stores supplies.
- Prints Department forms.

See Chart 16

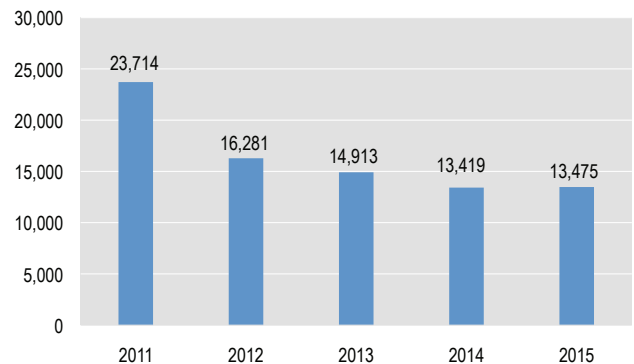
13

Arrest Reports Processed



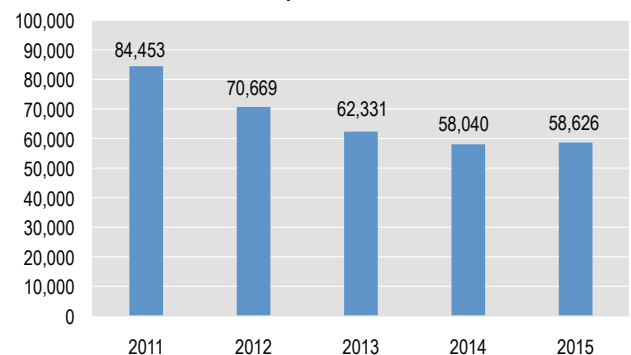
14

Investigation Reports Processed



15

Total Reports Processed





# Administration Bureau Operations

## The Transportation Division

- Maintains all Department vehicles and prepares vehicles for auction.
- Prepares specifications for the purchase of new vehicles.

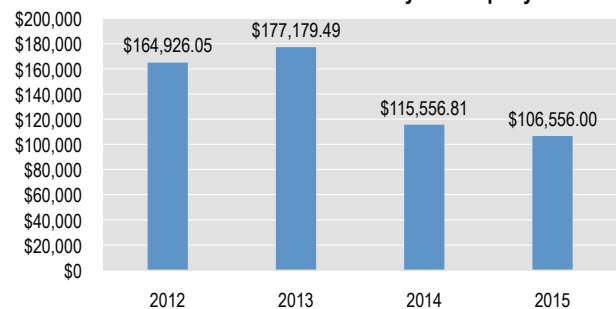
*Completes vehicle repair work and maintenance on fleet vehicles.*

Transportation Division Activities	2015
Vehicles In Service	359
Vehicles Taken Out of Service	38
New Vehicles Purchased	21
Vehicles Auctioned	38
Auction Revenue	\$25,609.51
Gasoline Dispensed (gal.)	279,229
Fleet miles per gallon	10.7
Repair Orders Completed	2,391
Preventative Maintenance	846

See Chart 17

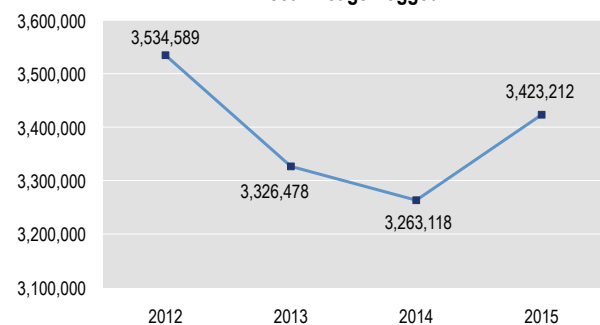
16

Total Unclaimed Cash Processed by the Property Division



17

Fleet Mileage Logged



# Report On Uniform Bureau Operations

*The Uniform Bureau is commanded by Deputy Chief of Police, Rebecca E. Thompson, who is responsible for providing direct police services to the public. These services include street patrol, traffic control and enforcement, responding to calls for service and emergencies, and community oriented policing operations. The Bureau is comprised of the following Divisions, Sections, and Team:*

## The Patrol Division

Responds to all calls for police services.

Conducts thorough preliminary investigations of all offenses.

Conducts follow-up investigations in cases where responsibility is not yielded to another Division or Section.

Apprehends offenders and recovers stolen property.

Enforces laws and regulations.

Conducts crime prevention and suppression activities.

Maintains close liaison with the community and fosters positive police community relations.

*See Charts 18 and 19*

The Patrol Division is the largest component of the Uniform Bureau. It consists of the First, Second, and Third Platoons.

The First Platoon's hours of duty are 10:00 PM to 7:00 AM, with roll calls at 10:00 PM and 11:00 PM daily.

### First Platoon Activity 2015

Felony Arrests	750
Misdemeanor Arrests	1990
Violation Arrests	1931
Appearance Tickets	1080
Warrant Arrests	822
Uniform Traffic Tickets Issued	3,645
Parking Tickets Issued	4,181
Calls for Service	61,503
With Reports	13,495
Without Reports	49,798
Number of Reports	20,836

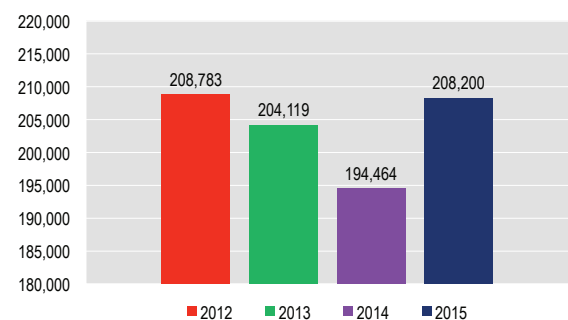
The Second Platoon's hours of duty are 06:00 AM to 3:00 PM, with roll calls at 6:00 AM and 7:00 AM daily.



**Rebecca E. Thompson**  
Deputy Chief of Police

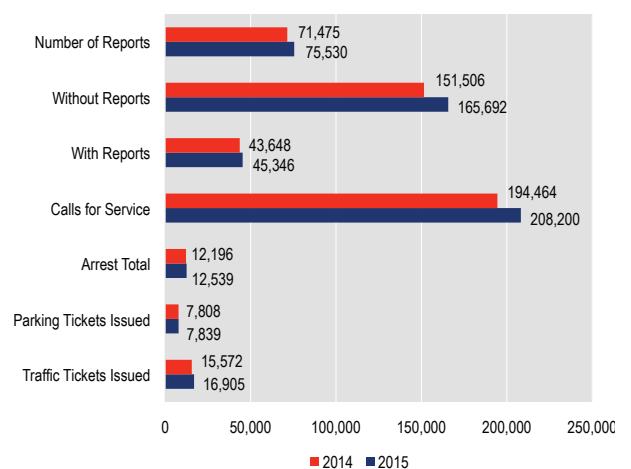
**18**

**Patrol Division Calls for Service**



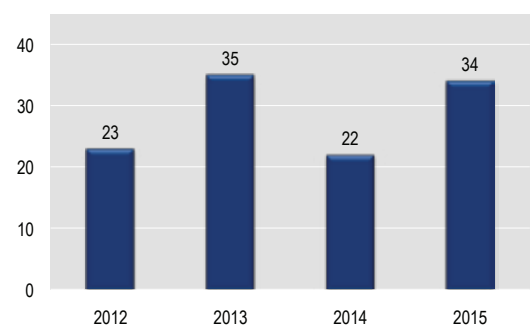
**19**

**Patrol Division Activity**



**20**

**Total Number of Pursuits**



# Uniform Bureau Operations

## Second Platoon Activity 2015

Felony Arrests	394
Misdemeanor Arrests	1345
Violation Arrests	675
Appearance Tickets	318
Warrant Arrests	459
Uniform Traffic Tickets Issued	3,191
Parking Tickets Issued	4,897
Calls for Service	55,380
With Reports	12,135
Without Reports	42,667
Number of Reports	20,241

The Third Platoon's hours of duty are 2:00 PM to 11:00 PM, with roll calls at 2:00 PM and 3:00 PM daily.

## Third Platoon Activity 2015

Felony Arrests	730
Misdemeanor Arrests	2,497
Violation Arrests	1,797
Appearance Tickets	1,190
Warrant Arrests	927
Uniform Traffic Tickets Issued	2,896
Parking Tickets Issued	3,461
Calls for Service	91,317
With Reports	19,716
Without Reports	73,227
Number of Reports	34,453

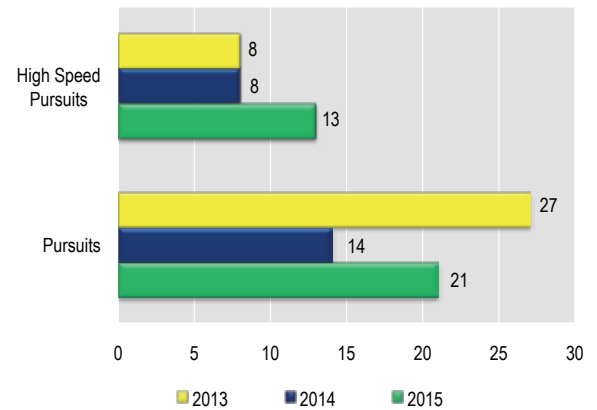
## Platoon Comparisons 2015

The following chart depicts the average annual workload per officer assigned to the First, Second, and Third Platoons for the categories listed:

Platoon	First	Second	Third
Felony Arrests	14	8	12
Misdemeanor Arrests	38	26	40
Violation Arrests	36	13	29
Appearance Tickets Issued	20	6	19
Warrant Arrests	16	9	15
Traffic Tickets Issued	69	25	47
Parking Tickets Issued	79	94	56
Calls for Service	1,160	1,065	1,473
With Reports	255	233	318
Without Reports	940	820	1,181
Number of Reports	393	389	556

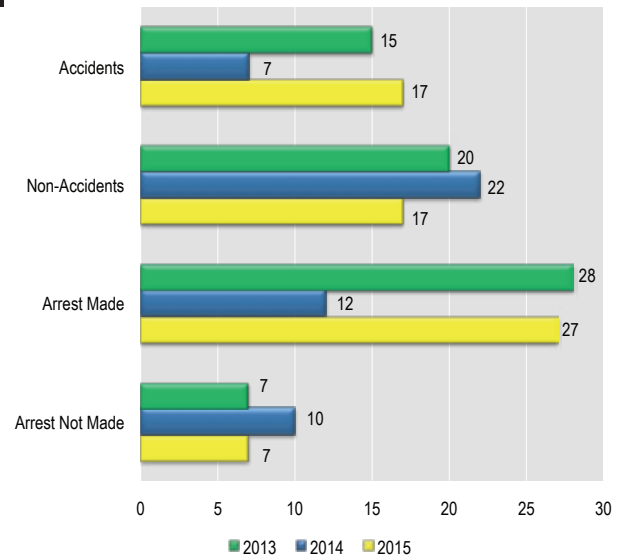
21

## High Speed Pursuits vs. Pursuits



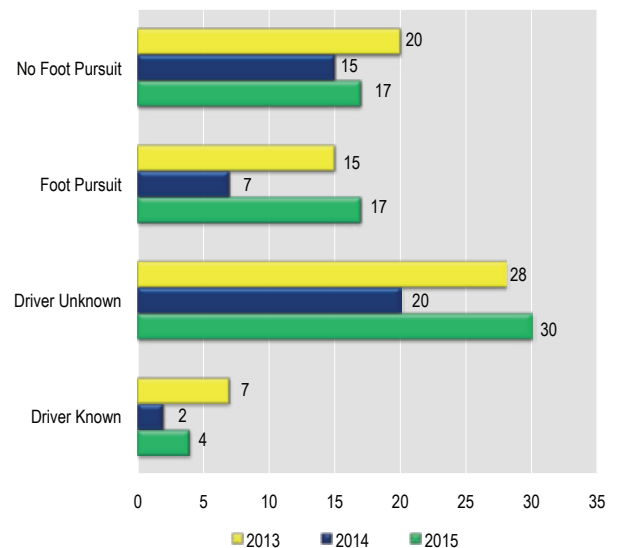
22

## Pursuit Accident & Arrest Data



23

## Pursuit Suspect Driver Data



# Uniform Bureau Operations

## The Patrol Services Division

- Serves as the administrative arm of the Uniform Bureau Deputy Chief.
- Disseminates directives and information.
- Obtains equipment necessary for operations.
- Analyzes statistical data of patrol activity systems and processes.
- Monitors levels of efficiency and effectiveness.
- Oversees the operations of the Special Events Section, K-9 Section, and the Court Liaison Section.

Each year the Patrol Services Division conducts an analysis of Syracuse Police Department vehicle pursuits. During 2015, 34 pursuits were analyzed. Charts 20-24 depict the results of that analysis.

See Charts 20-24

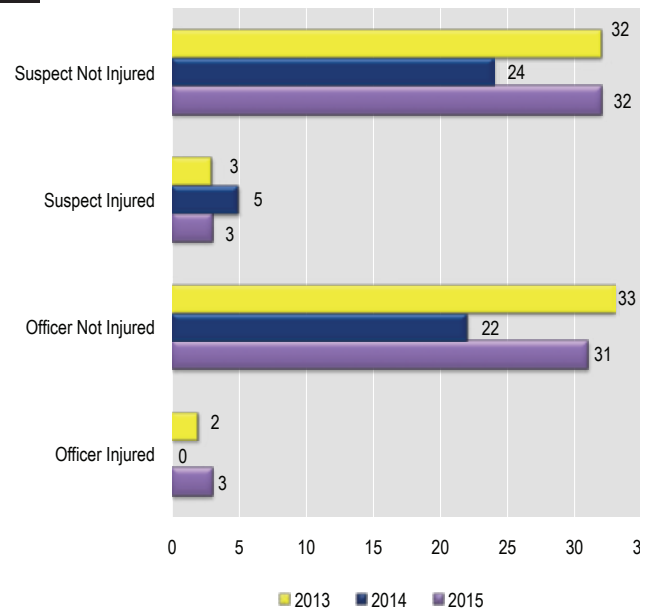
The **K-9 Section** is comprised of 7 canine teams. Each team receives special training in building searches, area searches, tracking, obedience, and either narcotics or explosive detection.

### K-9 activity for 2015 is as follows:

Calls for Service	3,336
Felony Arrests	73
Misdemeanors	31
Violations	25
Building Searches	145
Explosive Searches	152
K-9 Tracking	10
Open Area Searches	29
Building Perimeter Checks	311
Stolen Property Recovered (Monetary Value)	\$20,000
Traffic Tickets Issued	131
K-9 Demonstrations	10
Attendance	550
Officer Protection	50
Drug Searches	62
Marijuana Seized	57 lbs.
Cocaine Seized	109 gms.
Heroin Seized	600 gms.
Drug Money Seized	\$90,320

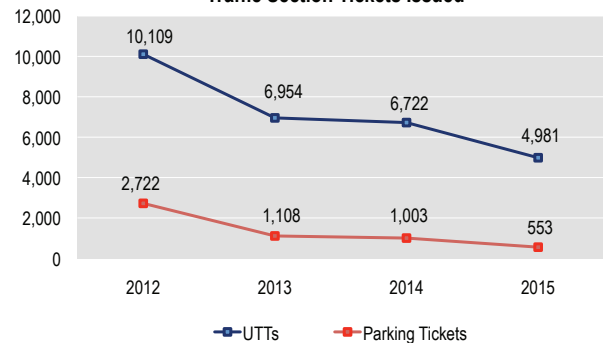
24

Pursuit Injury Data



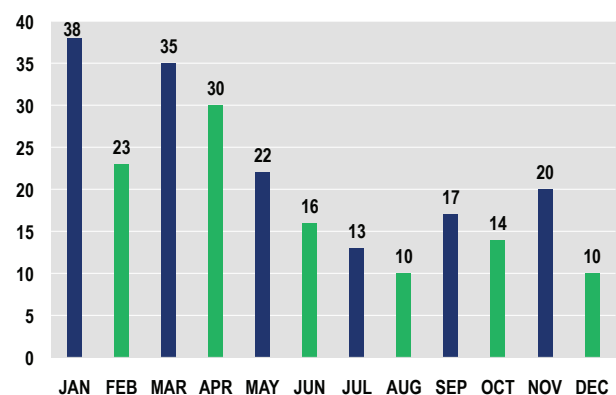
25

Traffic Section Tickets Issued



26

DWI Arrest for 2015





# Uniform Bureau Operations

The **Special Events Section** plans and coordinates staffing and traffic control operations for numerous community events conducted in the City of Syracuse.

Major Community Events	104
Parade Permits	34
Assembly Permits	118
Carrier Dome Events	55
Officers Assigned to Dome Events	1,492
Dome Attendance 2015	752,994

The **Court Liaison Section** processed 3,341 subpoenas and notices scheduling pre-trial hearings and conferences to individual officers during 2015.

## The Traffic Section

The Traffic Section is a pro-active traffic enforcement component of the Department and is responsible for enforcing NYS laws and City of Syracuse ordinances governing vehicles and traffic.

See Charts 25 and 26

The **Accident Investigation Section** reviews, processes, stores, maintains motor vehicle accident reports, and provides statistical and requested report information concerning motor vehicle accidents that occur in the City of Syracuse. The following graphs depict various motor vehicle accident and vehicle and traffic related statistics.

See Charts 27-28

## The Crime Reduction Team

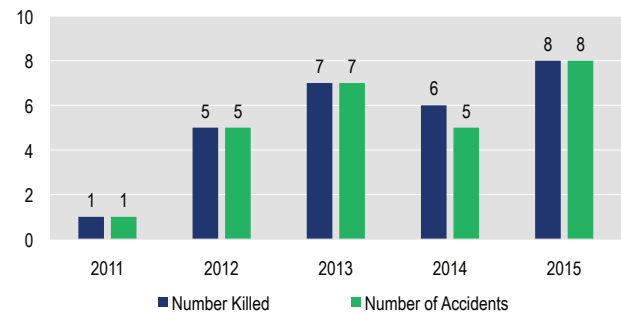
The main function of the Crime Reduction Team is to reduce crime and violence in the City of Syracuse through proactive patrol tactics and strict enforcement of city ordinances, penal, and vehicle & traffic laws. CRT concentrates its activities in designated troubled neighborhoods, responds to shots fired calls, and supports uniform patrol operations when necessary.

In 2015 CRT significantly increased their performance eclipsing every single performance statistical category. Additionally, CRT set Unit performance records, dating back to 2005, in firearms, heroin, and marihuana recoveries, as well as Uniform Traffic Tickets issued and US currency recovered.

See Chart 29

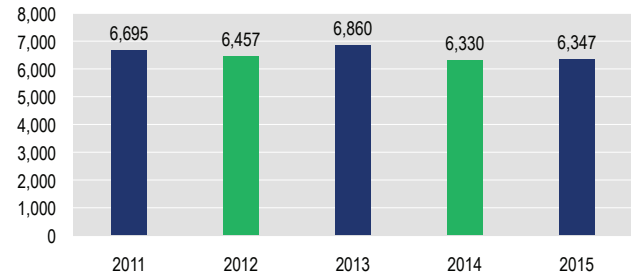
27

Fatal Motor Vehicle Accidents



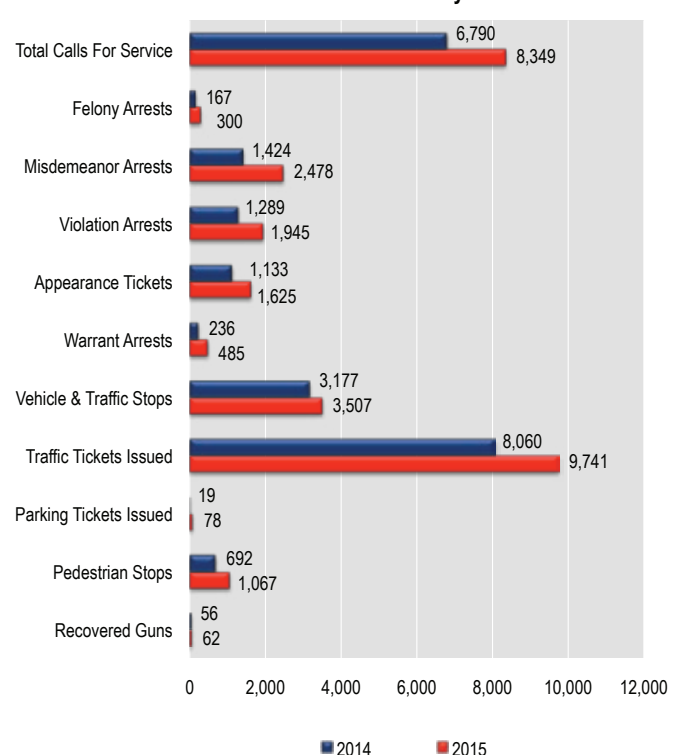
28

Motor Vehicle Accidents



29

Crime Reduction Team Activity



# Report On Investigations Bureau Operations

*The Investigations Bureau is commanded by Deputy Chief of Police, Shawn M. Broton, who is responsible for overseeing the investigations of crimes committed against persons, property, and serious or unusual incidents after the initial response and investigation by the Patrol Division. The Investigations Bureau also investigates narcotic and vice activity. This Bureau is comprised of the following Divisions, Sections, and Units:*

## The Criminal Investigations Division

- Conducts follow-up felony investigations initiated by the Patrol Division.
- Assists in primary investigations when requested.
- Clears crimes through arrest and recovery of stolen property, executes search and arrest warrants, and apprehends fugitives.
- Acts as a liaison with representatives from federal, state, other municipal agencies, and exchanges information concerning known criminals and criminal activity.
- Coordinates information with prosecuting agencies during investigations for upcoming court cases.

The **Case Investigation Section** conducts criminal investigations, primarily of felony crimes against persons such as homicide, rape, robbery, assault, and unattended deaths. The Section also investigates criminal acts involving the loss of, or damage to, property such as burglary, arson, and larceny.

See Charts 30 and 31

The **Cold Case Section** investigates unsolved homicides or prolonged missing person investigations. Detectives maintain the Cold Case Webpage on [www.syracusepolice.org](http://www.syracusepolice.org) that includes case history/photos in order to reach a wider audience and help cultivate case tips.

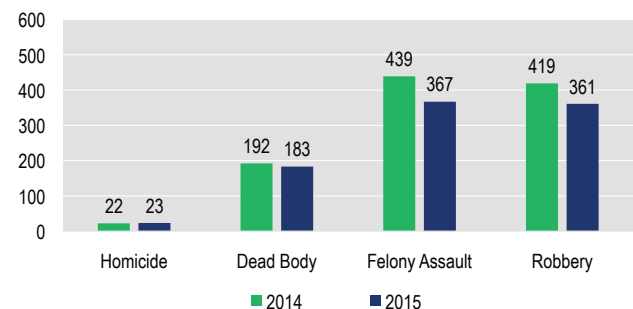
Cold Case Unit	2015
Current Cold Cases	72
Homicide	62
Closed by Arrest	1
Missing Persons	8
Suspicious DOA	1
Fatal Fire	1



**Shawn M. Broton**  
Deputy Chief of Police

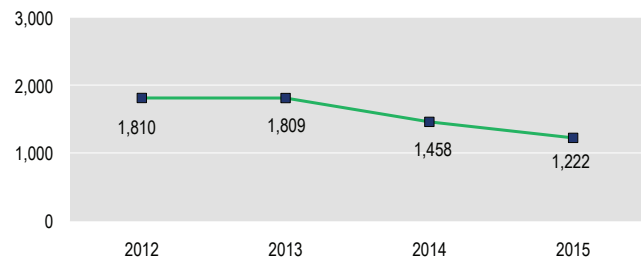
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**CID Crimes Against Persons Investigations**



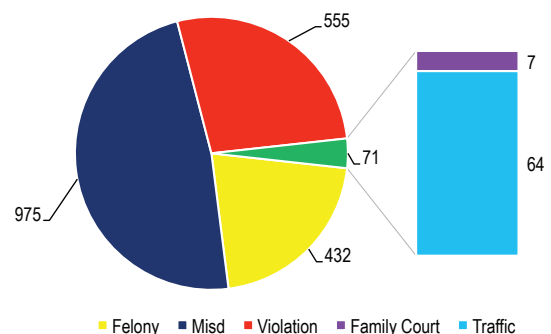
**31**

**Burglaries Reported**



**32**

**Warrant Section Arrests 2015**



# Investigations Bureau Operations

The **Computer Forensic Unit** is responsible for processing and analyzing digital evidence from a variety of sources such as mobile devices, phones, GPS systems, tablets, memory cards, USB drive, gaming systems, cameras, computers, networks, and assisting in federal, state, and other municipal agencies when possible and requested. The Unit also assists in investigations involving computers and electronic crimes and will respond, when possible, to scenes to assist in search warrants involving electronic evidence and in the recovery of all electronic evidence and assure that the proper chain of custody is maintained of all electronic evidence.

Computer Forensic Unit	2015
Hard Drives Analyzed	72
Cases Investigated	48

The **Warrant Section** is responsible for the execution of outstanding misdemeanor and felony arrest warrants. The Section develops information on the whereabouts of suspects and coordinates investigations with other law enforcement agencies in order to apprehend fugitives.

See Chart 32

The **Crime Scene Unit** is responsible for processing all major crime scenes and incidents for the purpose of the preservation and collection of evidence.

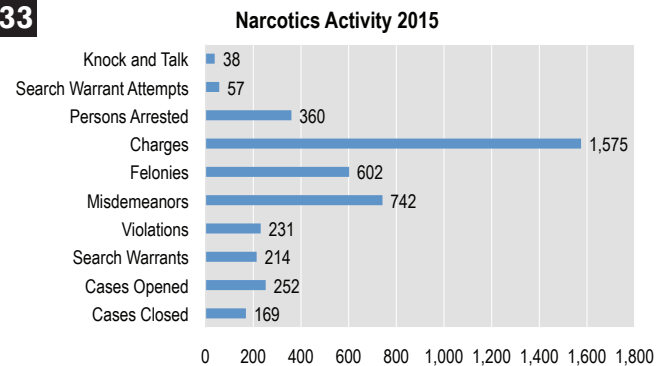
Crime Scene Unit	2015
Homicides	23
Officer Involved Shootings	4
Suspicious Deaths/Incidents	5
Fatal Fires	1
Cell Phones Processed	35
Vehicles Processed	73
Crime Scene Sketches	40
ET Cases Photographed	6,040
ET Photographs	241,600
CSU Photographs	38,758

## The Special Investigations Division

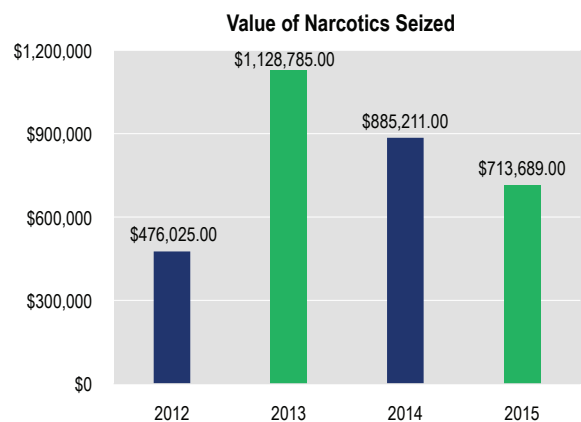
Conducts investigations into organized crime, narcotics trafficking, and vice-related activity.

Coordinates enforcement action and develops inter-agency cooperation, coordination, and communication relative to metropolitan wide narcotics enforcement efforts.

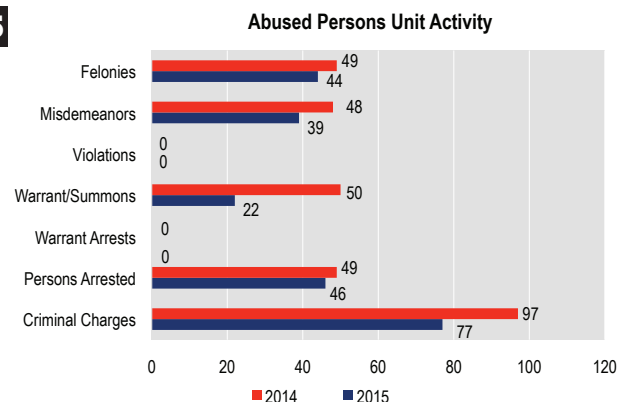
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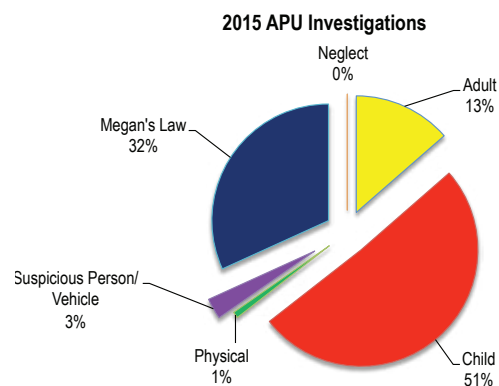
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35



36



# Report On Investigations Bureau Operations

The **Narcotics Section** is responsible for the suppression of narcotics trafficking, from street level to major criminal conspiracy activity. The Section maintains and develops intelligence files relative to narcotics distribution, develops informants, executes search warrants, makes arrests, and initiates counteractive measures to combat illegal drug activity.

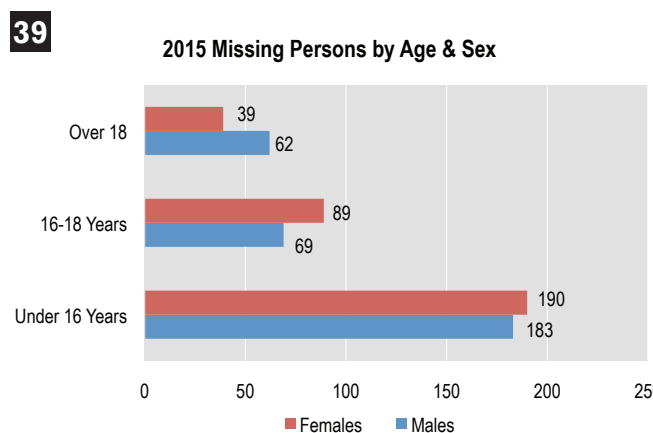
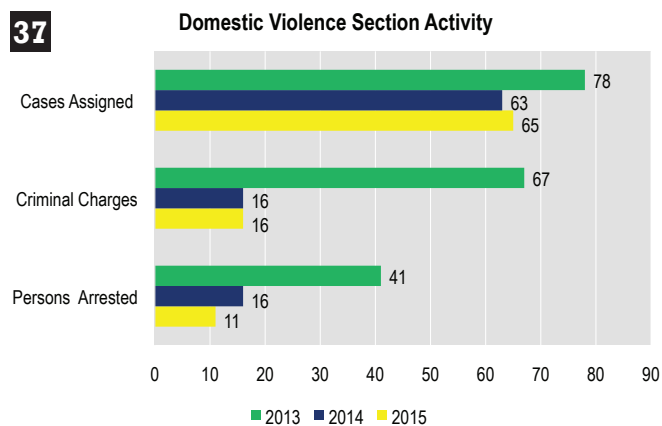
During 2015, the Special Investigations Division relentlessly pursued an elusive, large scale heroin distribution network which is directly responsible for numerous heroin overdoses and deaths, both inside and outside the City of Syracuse. Led by key detectives, the Division kept continuous pressure on this heroin enterprise by executing numerous search warrants on the West and North sides of the city and conducting interdiction operations targeting lower level dealers and their customer base. These enforcement efforts have resulted in multiple arrests and the seizure of a significant amount of heroin, several handguns, many vehicles, and thousands of dollars in U.S. currency.

See Charts 33 and 34

The **Technical Operations Section** is responsible for the maintenance, operation, and deployment of electronic surveillance equipment. The Section provides technical support to various Department Units and investigates processes and tracks narcotic forfeiture cases. The Technical Operations Section identifies and tracks transient narcotics dealers and larger multi-jurisdictional narcotic organizations as well as groups operating in our area. Members act as a liaison with other local, state, and federal law enforcement agencies. The Section also provides protective escort operations for resident and visiting dignitaries.

## Technical Operations 2015

Pole Camera Installation	38
GPS Tracking	4
Body Wires	7
Search Warrant Photo CD's	75
<b>Forfeiture Operations</b>	
Federal Currency & Vehicle Cases	4
Cash Amount	\$159,530.00
State Currency & Vehicle Cases	234
Cash Amount	\$333,628.50
<b>Protective Escort Operations</b>	
Advance Operations	14
Escort Details	6





The **Syracuse Gang Violence Task Force (GVTF)** is a multiagency Task Force that aggressively targets violent gangs and their members. The Task Force uses long term investigations which are prepared and presented to the federal court system for prosecution. The continuing mission of the Gang Violence Task Force is to partner with federal, state, and local authorities to combat gang violence in the City of Syracuse.

In 2015 the members of the Syracuse Gang Violence Task Force completed Operation "Salt City" which was a U.S. Marshal supported Triple Beam project designed to disrupt and dismantle gang violence in the City of Syracuse. The operation was conducted between May 2015 and September 2015 and included street operation details, surveillance, the use of informants to conduct search warrants, and probation/parole details. At its completion, Operation Salt City resulted in the arrest of 248 individuals that included 124 active gang members, the recovery of 22 illegal firearms, more than \$237,000.00 in U.S. currency, 70 grams of heroin, over a half of a pound of cocaine, and more than one and a half pounds of marijuana.

## Criminal Intelligence Section

The function of the Criminal Intelligence Section is to collect, evaluate, analyze, and disseminate intelligence related to criminal activity, illegal narcotics, gangs, serial crime events, and quality of life problems. The Section identifies crime trends by analyzing factors such as time, method of operation, and hot spot identification. The field intelligence officers gather more in depth information through street interviews with officers, the public, debriefings of arrested individuals, and criminal informants. The Section provides services to all law enforcement agencies throughout Onondaga and adjacent counties by distributing work products and completing intelligence bulletins.

### Criminal Intelligence Section Activity 2015

Bulletins Distributed	
Officer Safety	66
Wanted for an Offense	143
General Police Information	992
Investigative Lead Reports	298
<b>Total Bulletins</b>	<b>1,499</b>
Crime Analysis Special Research Projects/ Studies	2,867
Inmate Release Notices	163
Anonymous Tips Received	726

## The Family Services Division

- Initiates and conducts follow-up investigations regarding youth and family related matters.
- Conducts follow-up investigations on all felony, sex-related offenses.
- Oversees the operations of the Youth Enforcement Section, Domestic Violence Section, Missing Persons Unit, and Abused Persons Unit.

The **Abused Persons Unit** is responsible for investigating sex offenses, including child pornography, all felony physical child abuse and neglect incidents, and identifying and apprehending offenders. The Unit works closely with Onondaga Child Protective Services, The Rape Crisis Center, Department of Probation, and New York State Parole.

See Charts 35 and 36

The **Domestic Violence Section** is dedicated exclusively to victims of domestic violence. The Section conducts follow up investigations on domestic violence incidents that fall outside the investigative role of the Patrol Division.

See Chart 37

The **Youth Enforcement Section** has primary responsibility for investigation of crimes perpetrated by juveniles. The Section is responsible for the diversion of offenders by making referrals to appropriate agencies, and acting as a liaison with other youth service providers and other agencies concerned with the problems and needs of youth. The Section maintains juvenile records and reports, and coordinates juvenile operations with other Divisions within the Department. Additionally, the Section assists other Department Units with Family Court, Social Services referrals, and crime prevention activities.

Youth Enforcement Section Activity 2015	
Cases Assigned	29
Criminal Charges	9
Juvenile Arrests	8
Warrant Arrests	27
Departmental Statistics 2015	
Juveniles Arrested	336
Charges Lodged	536

The **Missing Persons Unit** is responsible for conducting investigations of missing persons.

See Charts 38 and 39

# Report On Community Services Bureau Operations

The Community Services Bureau is commanded by First Deputy Chief of Police, Joseph L. Cecile, who is responsible for providing community based services to the public. These services include Recruitment, Community Relations, Team Oriented Policing, Ordinance and License Enforcement, Nuisance Abatement, Neighborhood Watch, Storefront operations, School Resource and Information Officers, and the D.A.R.E. and G.R.E.A.T. (Gang Resistance Education and Training) programs. The Bureau is comprised of the following Divisions, Sections, and Units:

## The Community Policing Division

- Implements and advances Community Policing principles, strategies, and operations.
- Coordinates Community Policing with all components of the Department.
- Oversees the operations of the Team Oriented Policing, Ordinance Enforcement & License, Storefront, and Neighborhood Watch Sections.

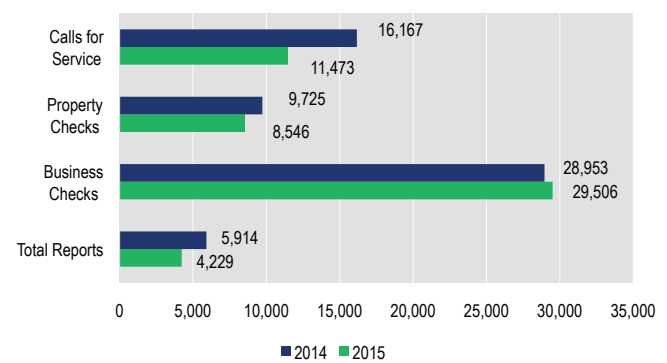
The **Team Oriented Policing and Storefront Sections** (TOPS) are a key element in the Community Policing problem-solving approach utilized by the Syracuse Police Department. There are six TOPS units that are located in Eastwood, Schiller Park, Butternut Square, Valley Plaza, and Otisco St. Teams of officers are deployed from mobile bases of operation set up in specifically targeted neighborhoods. The Storefront Section utilizes three storefront policing centers and one community center situated for convenient access to the public in the North and East sides of the City. Personnel answer complaints, develop working relationships with area residents and business owners, and strive to solve underlying problems in neighborhoods. TOPS also assists both the Criminal Investigations Division with burglary follow-up investigations and the SIRP Section with police related incidents on or around City of Syracuse School District properties.



**Joseph L. Cecile**  
First Deputy  
Chief of Police

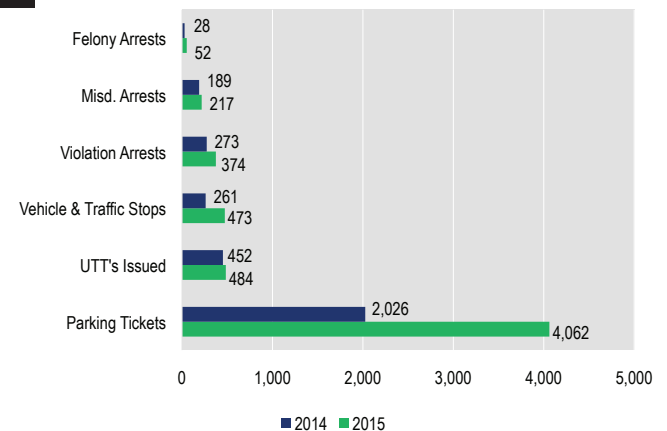
**40**

### Team Oriented Policing & Storefront Section



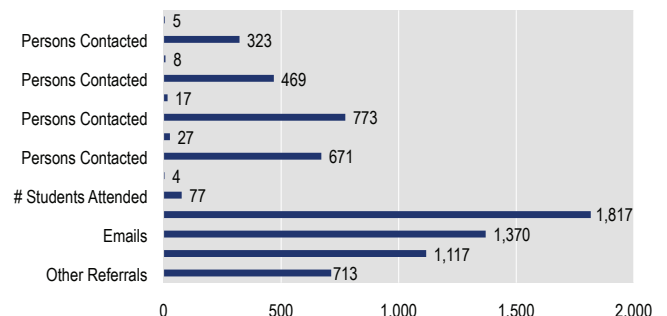
**41**

### Team Oriented Policing & Storefront



**42**

### Recruitment Section Activity 2015



# Community Services Bureau Operations

TOPS/Storefront	2015
Burglary follow-ups	56
Burglaries referred to CID	1
Assist to other agencies	1,196
Meetings	573
School calls	283
School crossings	1,124
School details	260

See Charts 40 and 41

The **Ordinance Enforcement & License Section** inspects, enforces, and processes violations of City licenses and ordinances. Enforcement efforts are coordinated with Department Units, and other City Departments such as Animal Control, Codes and Zoning, Public Works, and Parks and Recreation to achieve compliance and eradicate conditions of physical decay in neighborhoods.

## Ordinance Enforcement Activity 2015

Abandoned Vehicle Complaints	190
Red Tag Vehicle Tows	10
Salvage Certificates	140
Red Tags Issued	177

The **Neighborhood Watch Section** serves as a Department liaison with 103 Neighborhood Watch Groups situated throughout the City of Syracuse and also Section also assists in the development of additional groups. Crime prevention education is conducted through routinely scheduled meetings where groups are established. The Section acts as a liaison with other City Departments toward solving complaints and community problems.

Neighborhood Watch Section Activity 2015 is as follows:

Active Neighborhood Watch Groups	114
New Neighborhood Watch Groups Formed	17
Total Meetings, Special Events and Gatherings	379
Newsletter Publications	4
Major Special Events	18
Halloween Safety Watch Groups-October	68
Nuisance Abatement Monitoring	19
Watchlink Complaints Weekly Average	16
Total Number of Residents Involved	5,448

The **Recruitment Section** is responsible for recruiting the most qualified applicants available for actual and anticipated vacancies within the Department. Recruitment personnel strive to develop and maintain a racial and ethnic composition within the Department that mirrors the demographic composition of the City of Syracuse.

See Chart 42

The **Community Relations Section** is responsible for educating the public in the area of crime prevention for home, business security, and personal safety. The Section also provides specifically tailored educational programs to senior citizens and youth. The Section seeks to enhance interaction and establish long term relationships between the police, individuals, and groups in order to solve community problems.

Programs/Presentations	2015
McGruff	10
Civilian Rider Program	523
Safety Speaking Engagements	30
Business Security Seminars	22
Internships	20

The **School Information Resource Section** is a contingent of detectives who are permanently assigned to the City of Syracuse School District. Detectives are responsible for handling all police matters within the school, and to interact with students and teachers and to provide advice when requested. They make class presentations on a variety of subjects, conduct physical plant security checks, and work with various school groups and clubs.

See Chart 43

The **Truancy Outreach Unit** is responsible for locating students truant from school. The Unit works with the City of Syracuse School District toward achieving the safe return of truant students to parents/guardians, or their respective school for appropriate corrective action. The Unit coordinates its activity with educators, counselors, school staff, program volunteers, and parents. The goals of the program are to:

- Reduce the risk of victimization of youths.
- Encourage the continuance of education.
- Return students to the education environment.
- Assist education officials by providing appropriate counseling or corrective action.

# Community Services Bureau Operations

The **Drug Abuse Resistance Education Section (D.A.R.E)** is responsible for administering and conducting Project D.A.R.E. lesson plans in the City of Syracuse School District, making presentations to various community and business groups, administering the Mini-Police Academy for Youth, and Officer Friendly programs (Stranger Danger, Good-Touch/Bad-Touch). The Section plans Drug Abuse Resistance Education Programs and implements programs designed to prevent delinquency in matters such as substance abuse and victimization.

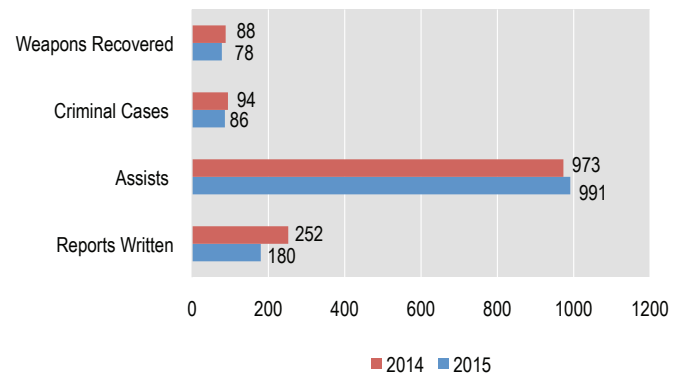
D.A.R.E.	2014	2015
Students Educated	1,606	1,577
Number of Classes Taught	63	151
Officer Friendly		
Students Educated	5,247	5,540
Number of Classes Taught	224	261

The **Gang Resistance Education and Training (G.R.E.A.T.)** program was introduced in Syracuse during 2003. The officers assigned to D.A.R.E teach the curriculum. This federally funded program gives students accurate facts about gang involvement. During thirteen weeks of instruction, the program teaches skills needed to peacefully resolve conflicts and overcome the stresses that may lead to gang involvement.

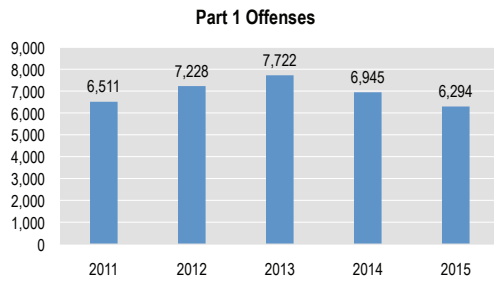
<b>G.R.E.A.T.</b>	<b>2013</b>	<b>2015</b>
Students Educated	1,543	1,577
Number of Classes Taught	67	474

43

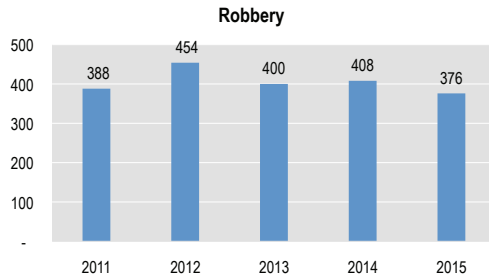
SIRP Activity



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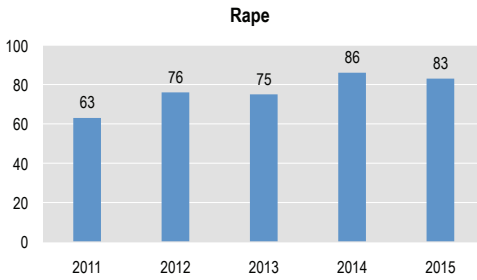
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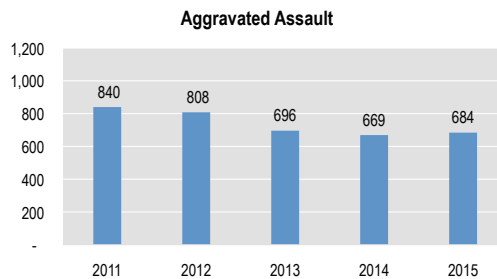
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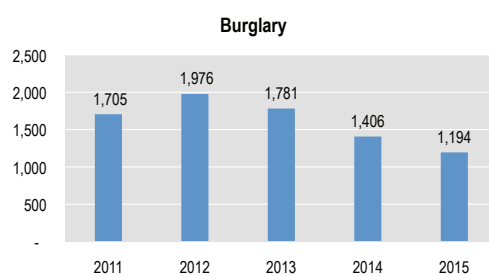
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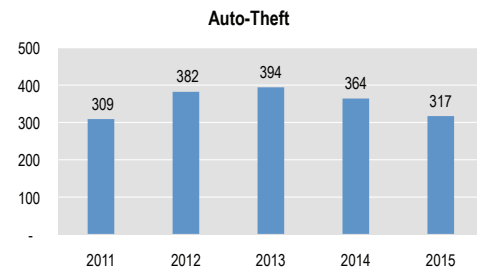
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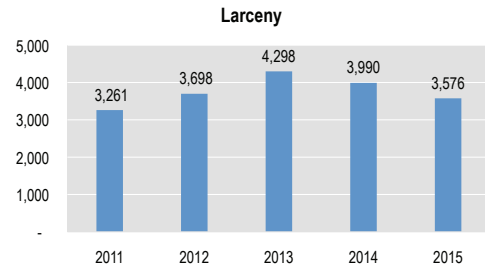
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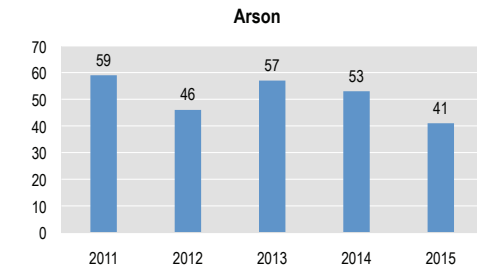
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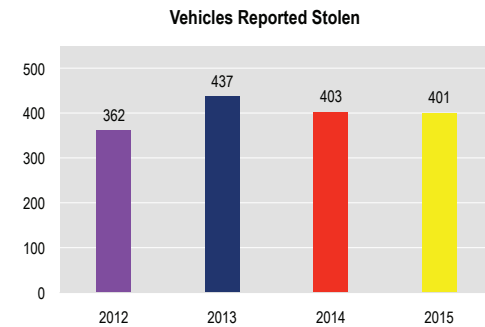
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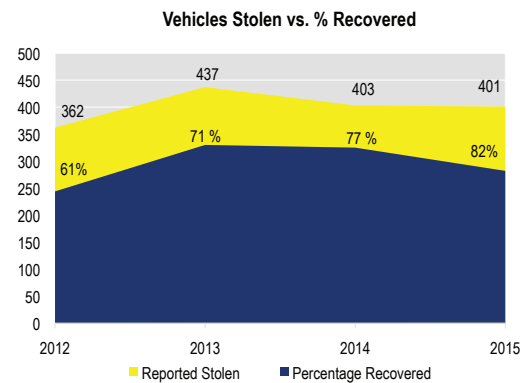
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# Awards, Promotions, and Retirements

## 2015 Departmental Awards

(Awarded for actions during calendar year 2014)

### **Francis Hendricks Medal**

No recipient

### **Post-Standard Medal**

Police Officer Nica Russell  
Police Officer John Szakalski

### **John C. Dillon Award**

Captain Thomas Galvin

### **Jerome P. Slater Award**

Police Officer Kevin Hamberger  
Police Officer Jennifer Hardwich

### **Chief's Achievement Award**

Police Officer Thomas Nicolini  
Police Officer Timothy Dietz

### **Wallie Howard Jr. Award**

Police Officer Daniel Babbage

### **Timothy Laun Award**

Lieutenant Roger McReynolds

### **Distinguished Service Award**

Police Officer Sheldon Lloyd  
Police Officer Containa Black

### **PBA President's Award**

Police Officer William Kittell  
Police Officer David Metz  
Police Officer Sean Ryan  
Police Officer Jefferey Ballah

### **PBA Valor Award**

No recipient

### **PBA Merit Award**

Police Officer Tracy Greco  
Police Officer Shawn Hahn  
Police Officer Varoosh Zarian  
Police Officer Michael Hard

### **SPD Life Saving Award**

Police Officer Matthew Liadka

### **Meritorious Service Award**

Police Officer James O'Brien  
Police Officer George Hack  
Police Officer Sean Lynch  
Police Officer Jeremy Merola

### **Officer of the Year 1st Platoon**

Police Officer Darrin Ettinger

### **Officer of the Year 2nd Platoon**

Police Officer Nica Russell

### **Officer of the Year 3rd Platoon**

Police Officer Alexander Cazzolli

## Officer of the Month Recipients 2015

### **January**

1st platoon- Police Officer Darrin Ettinger  
2nd platoon- Police Officer Todd Mooney  
3rd platoon- Police Officer Erich Braun

### **February**

1st platoon- Police Officer Kathleen Herrington  
2nd platoon- Police Officer David Glisson  
3rd platoon- Police Officer Adam Rajchel

### **March**

1st platoon- Police Officer Chad Picotte  
2nd platoon- Police Officer Aaron Anderson  
3rd platoon- Police Officer Jacob Breen

### **April**

1st platoon- Police Officer John Nye  
2nd platoon- Police Officer Pamela Otis  
3rd platoon- Police Officer Alexander Cazzolli

### **May**

1st platoon- Police Officer Chris Lamontagne  
2nd platoon- Police Officer Alison Beauchine  
3rd platoon- Police Officer Paul Montalto

### **June**

1st platoon- Police Officer Donald Schug  
2nd platoon- Police Officer Michael Drury  
3rd platoon- Police Officer Brandon Pylinski

### **July**

1st platoon- Police Officer Taras Senenko  
2nd platoon- Police Officer Rodney Fitzgerald  
3rd platoon- Police Officer James Shulsky

### **August**

1st platoon- Police Officer Jacob Breen  
2nd platoon- Police Officer Varoosh Zarian  
3rd platoon- Police Officer Andrew Rawson

### **September**

1st platoon- Police Officer Autumn Tharrett  
2nd platoon- Police Officer Robert Newman  
3rd platoon- Police Officer Stephen Foote

### **October**

1st platoon- Police Officer Chad King  
2nd platoon- Police Officer Robert Chimileski  
3rd platoon- Police Officer Patrick Moore

### **November**

1st platoon- William Coleman  
2nd platoon- Police Officer Todd Mooney  
3rd platoon- Police Officer Erik Heppeler

### **December**

1st platoon- Police Officer David Craw  
2nd platoon- Police Officer Seth Baker  
3rd platoon- Police Officer Matthew Malinowski



## Promotions 2015

### *To the Rank of Sergeant*

Police Officer Steven Abbott  
Police Officer Angela Mahar  
Police Officer Rickey Williams  
Police Officer Thomas Williams  
Police Officer Colin Hillman  
Police Officer James Milana  
Police Officer John Reardon  
Police Officer Susan Izzo  
Police Officer Brian Lutz  
Police Officer David Metz  
Police Officer Donald Patti  
Police Officer Sean Ryan  
Police Officer Julie Shulsky

### *To the Rank of Lieutenant*

Sergeant David Brown  
Sergeant Brian Fougner

### *To the Rank of Captain*

Lieutenant Lynette DelFavero  
Lieutenant Steven Baratta

### *To the Rank of First Deputy Chief of Police*

Deputy Chief Joseph L. Cecile

## Departmental Retirements 2015 and Years of Service

### **Sergeant Marcus O'Neil**

October 10, 1986 - January 12, 2015

### **Sergeant Thomas Connellan**

September 6, 1996 - January 15, 2015

### **Sergeant Patrick Naylor**

September 23, 1988 - January 20, 2015

### **Police Officer Samuel Serrano**

April 15, 1994 - January 24, 2015

### **Police Officer Mary O'Meara**

October 29, 1993 - January 19, 2015

### **Police Officer Mitchel Soule**

April 8, 1988 - January 30, 2015

### **Police Officer Jeffrey Bernozzi**

February 13, 1985 - February 28, 2015

### **Sergeant Bryan Lendy**

April 9, 1990 - March 28, 2015

### **Sergeant John Linnertz**

June 27, 1986 - March 31, 2015

### **Police Officer Laura Walker**

September 11, 1987 - March 31, 2015

### **Sergeant John Toomey**

November 14, 1986 - April 30, 2015

### **Police Officer Shawn Prue**

April 15, 1994 - April 30, 2015

### **Police Officer David Glisson**

November 14, 1986 - May 15, 2015

### **Police Officer Vanessa Hasty**

February 13, 1985 - May 28, 2015

### **Police Officer Gregory Armstrong**

June 13, 2005 - June 16, 2015

### **1st Deputy Chief of Police David C. Barrette**

April 1, 1974 - June 17, 2015

### **Police Officer**

### **Christopher Lamontagne**

October 29, 1993 - June 26, 2015

### **Sergeant Lisa Negrisor**

April 12, 1991 - June 27, 2015

### **Lieutenant Christopher Lundborg**

May 14, 1993 - June 30, 2015

### **Police Officer Douglas Fox**

September 16, 1985 - June 30, 2015

### **Captain Thomas Galvin**

October 8, 1969 - June 30, 2015

### **Sergeant Peter Heise**

September 29, 1994 - June 30, 2015

### **Lieutenant Timothy Flynn**

June 27, 1986 - June 30, 2015

### **Sergeant Gary Bulinski**

July 10, 1995 - June 30, 2015

### **Captain Judy Culeton**

September 16, 1985 - June 30, 2015

### **Police Officer Brendon Finnerty**

September 23, 1988 - June 30, 2015

### **Police Officer Francis Whitney**

June 27, 1986 - June 30, 2015

### **Police Officer Todd Hood**

September 1, 1993 - June 30, 2015

### **Police Officer John Baggett**

October 29, 1993 - June 30, 2015

### **Police Officer Virgil Hutchinson**

September 23, 1988 - June 30, 2015

### **Sergeant Scott Bodah**

December 1, 1980 - June 30, 2015

### **Sergeant Brian McGinn**

September 16, 1985 - June 30, 2015

### **Police Officer Terrence McGinn**

April 15, 1994 - September 30, 2015

### **Sergeant Daren Kullman**

April 15, 1994 - September 30, 2015

### **Lieutenant Eric Carr**

April 15, 1994 - November 15, 2015

### **Sergeant Nick Kleist**

November 9, 1995 - November 20, 2015

## Deaths of Sworn Retired Members 2015 & Years of Service

### **George Georgiade**

passed January 27, 2015,  
served 1958 - 1980

### **Frank Budzielek**

passed January 28, 2015,  
served 1964 - 1984

### **Richard Raciti**

passed April 14, 2015,  
served 1971 - 1984

### **Peter Wright**

passed June 1, 2015,  
served 1957 - 1992

### **Samuel Serrano**

passed July 9, 2015,  
served 1994 - 2015

### **John Hannon**

passed August 28, 2015,  
served 1951 - 1983

### **Paul Serbun,**

passed October 16, 2015,  
served 1951 - 1990

### **David Fix**

passed October 30, 2015,  
served 1971 - 1991

### **James Goodman**

passed October 30, 2015,  
served 1951 - 1989



Syracuse Police Department  
511 South State Street  
Syracuse, NY 13202