

MEMORANDUM OF AGREEMENT

Memorandum of Agreement between the City of Syracuse and the Syracuse PBA Inc. for the period of time beginning January 1, 2016 ending December 31, 2017.

Pay Increase

Effective January 1, 2016 2% salary increase retroactive to January 1, 2016
Effective January 1, 2017 2% salary increase retroactive to January 1, 2017

Night Shift Differential

Effective January 1, 2016 \$0.10/hour increase for third platoon
\$0.25/hour increase for first platoon

Increases to be fully retroactive to January 1, 2016

Longevity Increase

Effective December 31, 2017 the following longevity schedule will go into effect

<u>YEAR</u>	<u>CURRENT PAY</u>	<u>INCREASE</u>	<u>NEW RATE</u>
16	\$1,300	\$100	\$1,400
17	\$1,400	\$200	\$1,600
18	\$1,500	\$300	\$1,800
19	\$1,600	\$400	\$2,000
20	\$1,700	\$500	\$2,200
21	\$1,800	\$600	\$2,400
22	\$1,900	\$700	\$2,600
23	\$2,000	\$800	\$2,800
24	\$2,100	\$900	\$3,000
25	\$2,200	\$1,000	\$3,200
26	\$2,200	\$1,100	\$3,300
27	\$2,200	\$1,200	\$3,400
28	\$2,200	\$1,300	\$3,500
29	\$2,200	\$1,400	\$3,600
30	\$2,200	\$1,500	\$3,700

30 plus years remains at the \$3,700 longevity schedule

The retroactive monies to be paid in a separate pay check.

All other terms and conditions of the CBA remain in effect, it being understood that the aforesaid enhancements will be implemented, and the foresaid retroactivity will be paid, as soon as practicable.

IN WITNESS WHEREOF, the City and PBA, by their duly authorized representatives, have executed this Memorandum of Agreement on this 29th day of June, 2018, at Syracuse, New York.

DATED: BY: [Signature] Director of Personnel
City of Syracuse (Title)

DATED: BY: [Signature] President
Syracuse PBA, Inc. (Title)