



DEPARTMENT OF FINANCE

OFFICE OF THE COMMISSIONER
CITY OF SYRACUSE, MAYOR BEN WALSH

To: Agencies, Contractors, and Subcontractors

Michael Cannizzaro, CPA
Commissioner of Finance

From: Michael Cannizzaro
Commissioner of Finance

Annemarie Deegan
First Deputy Commissioner

Date: April 1, 2025

Veronica H. Voss
Deputy Commissioner

RE: Living Wage Rates effective April 1, 2025 – City of Syracuse

Chapter 50 of the Revised General Ordinances of the City of Syracuse requires companies and organizations that receive contracts from the City to pay a living wage. Please be advised that on December 17, 2012, the Common Council amended Section 50-3 (b) of the Living Wage Ordinance. The rates indicated in this section refer to those effective April 1, 2012 through March 31, 2013 and are subject to annual adjustment as written in Section 50-3 (d). The following Living Wage Rates are effective April 1, 2025:

With benefits	\$16.41
Without benefits	\$19.37

Health Benefits

An employer who pays the lower living wage rate of \$16.41 per hour shall provide health benefits as defined in Section 50-2(h) to each of its employees and their dependents. In order to be applicable, the lower living wage rate shall only apply in the case of an employee who actually received health care benefits as defined in Section 50-2(h) and not in the case when said health benefits are just made available to the employee. If the employer is providing employee health benefits less than those specified in the definition in Section 50-2(h), such employer shall be required to pay the living wage rate of \$19.37 per hour unless the employee health benefits are increased to meet such definition.

Additional information regarding the Living Wage Ordinance may be found on the City's website at www.syr.gov

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